

Busy Bees Day Nursery at Hove



41 Dyke Road Avenue, Hove, West Sussex, BN3 6QA

Inspection date	31 May 2017
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The manager leads her exceptionally hard-working staff team extremely well. She provides staff with inspirational coaching and training, and they continue to develop their skills to the highest levels. The manager regularly observes staff practice, giving extremely thorough feedback to help them improve children's outcomes even further.
- All staff are exceptionally supportive and attentive to every child's needs. They get to know children extremely well and build supreme bonds with them. Children are exceedingly happy and secure. They explore the exciting nursery environment with extreme confidence and are highly enthusiastic and motivated learners.
- The manager and staff assess children's learning meticulously. They have extensive systems to help immediately identify any gaps in individual and groups of children's learning and offer further support.
- Staff provide parents with extensive support. For example, they consistently share detailed information about children's learning and value all information that parents provide. Parents are completely involved and engaged in their children's learning.
- Staff are exceptional teachers and have extremely high expectations of every child. They make expert use of spontaneous learning opportunities and consistently extend children's thinking. Children are extremely willing to try new things. They make rapid progress from their developmental starting points.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- develop the organisation of group activities even further to build on children's excellent learning experiences.

Inspection activities

- The inspector observed teaching practice and the impact this has on children's learning.
- The inspector held discussions with the manager, staff and children.
- The inspector read some of the setting's documentation, including the safeguarding policy and procedures.
- The inspector sampled children's development information and records.
- The inspector completed a joint observation with the manager and discussed children's play, learning and progress.

Inspector

Ben Parsons

Inspection findings

Effectiveness of the leadership and management is outstanding

The inspirational manager works extremely closely with staff, parents and other professionals to precisely identify areas to improve. For example, she recognises the need to develop the organisation of group activities even further. The manager and staff continuously improve children's experiences. For example, they have developed their 'pre-school academy' to help inspire children's learning and school-readiness even further. Children enthusiastically take part in a special committee and actively discuss and vote on nursery issues, such as the most important new toys to buy with the available budget. Safeguarding is effective. The manager and staff receive high levels of training and have an excellent, up-to-date understanding of how to deal with any child protection concerns.

Quality of teaching, learning and assessment is outstanding

Staff plan highly inspiring opportunities for play, exploration and discovery indoors and outdoors. For example, two-year-old children show great delight in investigating insects in the garden. Staff very skilfully encourage children to carefully observe them using magnifying glasses, comparing their number of legs, colour and size to identify them. Staff very enthusiastically encourage pre-school children to make predictions and test out their ideas. Children excitedly explore sinking and floating in the water tray and learn new words, such as 'buoyant'. Staff support children's communication skills extremely well and pay exceptional attention to babies' expressions, sounds and gestures.

Personal development, behaviour and welfare are outstanding

Staff are superb role models and value children's achievements highly. Children behave extremely well and consistently consider the feelings of others, showing the utmost respect for their friends. For example, children thoughtfully ask each other if they have enough fruit for their snack and enthusiastically pass more around the table. Children have an excellent awareness of safety and skilfully manage risks as they explore and exercise in the extremely challenging outdoor learning environment. For example, they have extensive opportunities to develop their excellent physical skills, such as when climbing rope ladders, walls and trees.

Outcomes for children are outstanding

Babies are extremely curious about the world around them and show great fascination as they explore frozen paint. Older children have excellent early literacy skills. They begin to sound out words and confidently write their names. They have impressive mathematical understanding and pay exceptional attention to detail, such as during creative activities. Children thrive on responsibilities, such as preparing their own snacks, and have an outstanding understanding of healthy lifestyles. They rapidly gain the skills needed for their next stages in learning and for school.

Setting details

Unique reference number	EY486764
Local authority	Brighton & Hove
Inspection number	1007500
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register
Age range of children	0 - 4
Total number of places	74
Number of children on roll	93
Name of registered person	Busy Bees Nurseries Limited
Registered person unique reference number	RP900821
Date of previous inspection	Not applicable
Telephone number	01273 500151

Busy Bees Day Nursery at Hove registered in 2015. It operates from Hove, East Sussex. It is open between 7am and 6pm each weekday, all year round. The setting employs 15 staff. Of these, one holds early years professional status, one has a level 6 qualification, seven have a level 3 qualification and six have a level 2 qualification. The setting receives funding to provide free early years education for children aged two, three and four years.

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