

Faces Kids Club Brentwood Limited



C/O Becket Keys School, Sawyers Hall Lane, BRENTWOOD, Essex, CM15 9DA

Inspection date	31 May 2017
Previous inspection date	10 April 2013

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Staff offer children an inclusive environment where each child is valued for their unique characteristics. Much work is done to help children understand about each other's different backgrounds and lifestyles.
- Children are encouraged to be imaginative and creative with a broad range of art and craft activities.
- There are exceptional partnerships with parents, who praise the club for the warm, friendly and flexible service.
- Safeguarding is given a high priority. Staff are well trained in child protection arrangements and have a comprehensive understanding of children's personal lives and circumstances.
- Children and staff have confident and affectionate relationships. Managers and staff create a home-from-home environment where children feel safe and happy.

It is not yet outstanding because:

- At times, opportunities are overlooked to help children overcome problems and solve minor disputes for themselves.
- Supervision meetings are not firmly focused on helping staff to raise the quality of their interactions with children to an outstanding level.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- increase opportunities that support children to overcome problems and solve minor disputes for themselves?
- provide more focus on professional development that helps staff to raise the quality of their interactions with children to an outstanding level.

Inspection activities

- The inspector looked at the areas of the premises used by the children, and the resources available to them.
- The inspector held meetings with the provider and members of the management team.
- A range of documentation was checked, including the parents' handbook, children's records and evidence of staff training and suitability.
- The inspector spoke with children and staff at convenient times during the inspection.
- Parents collecting their children were asked for their views. Written testimonials and the results of parents' surveys were looked at and taken into account.

Inspector

Veronica Sharpe

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. Managers and staff demonstrate a good understanding of safeguarding procedures. They attend regular training to keep their knowledge fresh and up to date. The provider implements robust recruitment procedures to ensure staff are suitable to work with the children. Supervision meetings are used well to discuss sensitive issues and review staff's suitability. They are not used quite as effectively to help staff extend their knowledge of best playwork practice. Managers have good arrangements with local schools to share information about the children. This helps staff to maintain a good level of continuity in children's care and learning. Staff complete daily checks of the premises, which are safe and secure. Self-evaluation is used effectively as, for example, a recent review of risk assessments has led to staff strengthening procedures when parents collect their children.

Quality of teaching, learning and assessment is good

Staff working with the youngest children are mostly qualified and experienced. They provide activities and resources that are interesting and age appropriate. Children access a broad range of resources and play an active part in planning the activities. Staff are attentive to the children. They chat with them and join in their play. Children enjoy making models from play dough, using cutters and shapes with skill. They demonstrate their good language skills as they describe and compare the animals they have made. Children have fun making up their own games. They play imaginatively with the toy kitchen, making pretend pancakes for their tea.

Personal development, behaviour and welfare are good

Children settle well into this warm and friendly club. They make firm friendships and enjoy the activities. Staff are good at making children feel welcome. They show they value the children's conversations and ask them about their day. Parents have good opportunities to see what their children do each day. Staff are conscientious about taking photographs and recording observations. These are promptly displayed on the parents' secure online portal. Staff praise children for their achievements, and good behaviour is acknowledged. However, they do not always help children to overcome difficulties and resolve minor disputes for themselves. Children enjoy good periods of active play outdoors and benefit from regular, healthy snacks and drinks. Managers implement safe arrangements for transporting children to and from the host schools.

Setting details

Unique reference number	EY398694
Local authority	Essex
Inspection number	1065428
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 14
Total number of places	50
Number of children on roll	80
Name of registered person	Faces Kids Club Brentwood Limited
Registered person unique reference number	RP902044
Date of previous inspection	10 April 2013
Telephone number	01277204018

Faces Kids Club Brentwood Limited opened in 2002 and is managed by a private company. The club employs 18 members of childcare staff. Of these, 11 hold appropriate early years qualifications at level 2 or 3. The provider holds qualified teacher status. The out-of-school club opens Monday to Friday for 51 weeks of the year. Sessions are from 7am until 9am for breakfast club, 3.15pm to 6pm for after school provision, and 8.30am to 6pm during school holidays.

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