

Pepperpot Nursery Ltd

St Wilfrid's Church Hall, Whippingham Road, Brighton, East Sussex, BN2 3PF



Inspection date

23 May 2017

Previous inspection date

10 June 2015

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- The management team and staff are motivated, enthusiastic and reflective. They regularly review their practice and identify areas for improvement. Effective action plans help to ensure continuous improvement and achieve good outcomes for children.
- Staff have good expectations of all children. Children are respectful and calm. They take turns, learn to share and develop good friendships. Children are secure in their surroundings and have positive self-esteem and confidence in their own abilities.
- The manager and staff have strong partnerships with parents. They share information about children from the setting and home to help provide a consistent approach to learning.
- Overall, children have good opportunities to investigate and initiate their own play. Staff support children and facilitate their learning well. For instance, they question children and respond well to their interests and ideas.

It is not yet outstanding because:

- Staff have not fully considered how they can further extend babies' and young children's sensory exploration, particularly for those who prefer to learn outside.
- Staff do not consistently extend children's opportunities to gain skills in operating and interacting with technological equipment.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- continue to develop the outdoor opportunities for babies and younger children with learning experiences to extend their sensory exploration further, particularly for those who prefer to learn outside
- increase opportunities for children to explore and use more technology.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector spoke with staff and children during the inspection.
- The inspector completed a joint observation with the deputy manager.
- The inspector held a meeting with the nursery manager and provider. She looked at relevant documentation and evidence of the suitability of staff working in the nursery.
- The inspector spoke to parents during the inspection and took account of their views.

Inspector

Shan Jones

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. All staff fully understand and adhere to policies and procedures to keep children safe. They are confident to recognise the signs and symptoms that may raise cause for concern, including whom to report to if they have any such concerns. Staff understand and implement rigorous policies to keep children safe. They are vigilant in their supervision of children and take steps to minimise potential dangers to children. The management team regularly observes staff practice to identify strengths and areas for improvement. The team provides effective supervisory sessions, coaching and training for staff to ensure children's best interests are consistently well served.

Quality of teaching, learning and assessment is good

Staff observe what children know and can do and use this information well to plan for their individual next steps in learning. They involve parents in their children's learning. Staff encourage parents to provide updates on what children are doing and what their interests are at home. The good organisation of the nursery environment and resources provides children with a wide range of exciting challenges. For example, while outdoors, children play with the mud kitchen and extend their own learning. They fill containers with mud, whisk it and pour it out into large bowls to manipulate with their hands.

Personal development, behaviour and welfare are good

Children are emotionally well supported by the caring and attentive staff, who help them to form strong attachments. Many of the team have worked at the setting for several years and offer stability for parents and children. Parents speak highly about the personalised care their children receive. Children benefit from good arrangements to help them settle in, including an effective key-person system. Children behave very well. Staff act as good role models, speaking kindly and respectfully to children. This helps children to learn what is expected from them and creates a positive environment for children to play and learn. Children also benefit from regular exercise, such as stretching and balancing sessions delivered by staff, where children gain confidence to join in with group games and develop their coordination skills. Children are physically active in the outdoor area every day and they eat healthy, varied and nutritious food.

Outcomes for children are good

All children gain good skills that prepare them well for the transition to pre-school. Children and babies are keen to learn and be active. They behave well at nursery and have a good awareness of the needs of others. Children's communication skills are good and they can express themselves successfully to staff and friends. All children make good progress from their starting points, including those who are in receipt of extra funding.

Setting details

Unique reference number	130707
Local authority	Brighton & Hove
Inspection number	1089419
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 8
Total number of places	30
Number of children on roll	75
Name of registered person	Pepper Pot Nursery Ltd
Registered person unique reference number	RP524281
Date of previous inspection	10 June 2015
Telephone number	01273 709 595

Pepperpot Nursery Ltd registered in 1995. The nursery occupies the lower part of St Wilfrid's Church Hall, in the Elm Grove area of Brighton and Hove. The nursery is accessed down a flight of steps. The nursery is open from 8am to 6pm during weekdays, for 51 weeks of the year. There are 16 staff; of these, 13 staff hold qualifications at level 3. The nursery is in receipt of funding for free early years education for children aged two and three years.

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