# Casper Nursery





Inspection date	17 May 2017
Previous inspection date	21 April 2015

The quality and standards of the	This inspection:	Outstanding	1
early years provision	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and asses	sment	Outstanding	1
Personal development, behaviour and	welfare	Outstanding	1
Outcomes for children		Outstanding	1

## Summary of key findings for parents

## This provision is outstanding

- Exemplary relationships between staff provide excellent role models for children and promote high standards of behaviour. For instance, children are extremely caring and gentle with one another and consider the thoughts and feelings of their friends.
- Staff make excellent use of mealtimes to promote healthy lifestyles and develop children's social skills and knowledge of different food groups. Staff skilfully praise and support children through initiatives, such as 'the healthy lunch box' award.
- The quality of teaching is outstanding. Children learn many skills that lay the strongest foundations for their future learning and development. For example, children are challenged to identify the most effective ways to read and respect books prior to rich and enthusiastic storytelling experiences.
- The manager's rigorous performance management and highly focused professional development help to identify and implement continuous improvements. For instance, they have significantly improved teaching methods and there are extremely effective opportunities to enhance children's mathematical development.
- Children make outstanding progress during their time in the pre-school. All groups of children are well prepared for the next stage in their learning, including starting school. Staff are extremely sensitive and responsive to meeting children's individual needs.

# What the setting needs to do to improve further

#### To further improve the quality of the early years provision the provider should:

continue to enhance children's already excellent opportunities to celebrate and gain the highest sense of achievement in their own creations.

#### **Inspection activities**

- The inspector observed the quality of teaching during activities indoors and outdoors and assessed the impact this has on children's learning.
- The inspector spoke with staff and children during the inspection.
- The inspector completed a joint observation with the pre-school manager.
- The inspector held a meeting with the pre-school manager. She looked at relevant documentation and evidence of the suitability of staff working in the pre-school.
- The inspector spoke to parents during the inspection and took account of their views.

## **Inspector**

Kimberley Luckham

# **Inspection findings**

#### Effectiveness of the leadership and management is outstanding

Safeguarding is effective. Staff are very well trained and knowledgeable about child protection procedures and all staff are qualified first aiders. Their vigilance and care are reflected in all aspects of their work. Staff, parents and children share their views and ideas, which helps the manager to evaluate extremely effectively and identify areas to improve and consistently build on the outstanding practice. For example, staff have welcomed visitors to share with the children their role within their careers. This significantly enhanced children's knowledge and understanding of their local community and enriched their role-play experiences.

#### Quality of teaching, learning and assessment is outstanding

Staff are talented and creative. They plan an exceptional range of activities that inspires children to be completely immersed in their play and learning. The manager and staff carefully monitor children's progress over time. They swiftly put plans in place to close gaps in learning so that children continue to achieve excellent outcomes. Partnership working with parents is exceptionally strong. There are highly successful strategies to engage parents positively. Parents have absolute confidence that their children are kept safe and their well-being is paramount. Staff have extremely strong links with the other settings that children attend as well as other agencies. This helps staff to share information about children's progress and to complement children's learning.

## Personal development, behaviour and welfare are outstanding

Children's behaviour and levels of cooperation are exemplary. During group times, they show a strong awareness of expectations and they listen and respond to staff very positively. A highly effective key-person system strongly supports children's emotional well-being. Staff form trusting and meaningful relationships with children. Children feel safe, secure and are extremely confident in their care. Staff make the most of opportunities to enhance children's independence skills incredibly well. For example, they fully involve children in setting the tables and preparing the snack. Children consider how many places they need to set according to the number of children joining. Staff are highly successful in helping children to gain a strong sense of achievement. They are considering ways to boost their confidence and pride in their own creations even further.

## Outcomes for children are outstanding

Children gain an excellent awareness of the world around them and the differences in people and communities beyond their immediate families. For instance, they access an exceptional range of resources and activities that reflect and value diversity. Children use their imaginations exceptionally well and negotiate ideas and views within their extremely rich play experiences. They lead their own play with confidence and most of all have fun.

# **Setting details**

**Unique reference number** EY441472

Local authority Kent

**Inspection number** 1095276

**Type of provision** Full-time provision

**Day care type**Childcare - Non-Domestic

**Registers** Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 2 - 8

**Total number of places** 28

Number of children on roll 70

Name of registered person Casper Nursery Ltd

Registered person unique

reference number

RP531350

**Date of previous inspection** 21 April 2015

Telephone number 01303226570

Casper Nursery registered in 2012 and operates from the grounds of Capel-le-Ferne Primary School. The setting is open weekdays from 8am to 6pm and runs a nursery, a breakfast club and an after-school club. There are seven members of staff, all of whom hold relevant early years qualifications. The nursery provides free funded early education places for children aged two, three and four years.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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