

Daffodil (Nursery) After School Club

The Pavilion, Roosevelt Road, Witney, OX29 8JG



Inspection date

Previous inspection date

16 May 2017

Not applicable

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is inadequate

- The provider does not ensure that effective safeguarding procedures are in place to protect children's identity when using social media. In addition, security at the premises is weak as the provider does not take all reasonable steps to prevent access by unauthorised persons. These weaknesses compromise children's safety and are also breaches of the Childcare Register requirements.
- On occasions, the provider does not ensure that appropriate staff qualifications are in place to fully support the welfare of children who are younger than Reception age.
- The provider does not make sufficient use of self-evaluation and monitoring procedures to identify areas of inadequate practice, to ensure that she meets legal requirements at all times.

It has the following strengths

- Children develop positive personal and social skills and have good relationships in place with staff and their friends.
- Staff interact routinely with children. They help children to engage well in activities and make effective suggestions to extend their play.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and the Childcare Register the provider must:

	Due Date
■ ensure that any use of social media and photographs of children attending the setting are appropriate and comply with effective safeguarding policies and procedures to help keep children safe	16/06/2017
■ ensure that all reasonable procedures are in place to prevent unauthorised persons entering the premises to help keep children safe	16/06/2017
■ ensure that appropriate staff qualifications are in place at all times when caring for children who are younger than Reception age, to fully meet welfare requirements.	16/06/2017

To further improve the quality of the early years provision the provider should:

- develop self-evaluation procedures to identify areas of weakness more carefully to improve practice and meet legal requirements fully.

Inspection activities

- The inspector observed activities indoors.
- The inspector completed a joint observation with the registered provider.
- The inspector talked to the registered provider, staff, parents and children at appropriate points during the inspection.
- The inspector sampled a range of documentation, including the club's self-evaluation form, evidence of staff suitability and qualifications, and questionnaires from parents.

Inspector
Gillian Little

Inspection findings

Effectiveness of the leadership and management is inadequate

Safeguarding is not effective. The provider does not implement her policies sufficiently to safeguard children at all times, for example, when using photographs of children on social media that is accessible to the public. Staff supervise children appropriately but the provider does not take all reasonable steps to ensure good levels of security. This increases the risk of unauthorised persons entering the premises and compromises children's safety. Leaders, managers and staff understand how to recognise and respond to concerns about children's welfare to provide appropriate support where needed. The provider generally ensures that appropriate staff qualifications are in place. However, there are occasions when she does not ensure that qualification levels meet the legal requirements in relation to younger children. Leaders and managers help staff to improve their knowledge and understanding in some areas of practice to support their professional development. The provider ensures that persons caring for children are suitable and she maintains appropriate ratios of staff to children at all times. Staff work in partnership with parents and other settings that children attend to encourage consistency in children's care.

Quality of teaching, learning and assessment is good

Despite an oversight regarding qualification requirements, staff support children's play effectively and help them develop important skills. For example, staff help children build on their interest in literacy as they reinforce their understanding of letters and the sounds they make. Staff find out about children's capabilities and preferences when they first start in the club to help them settle and to provide activities that they enjoy. They encourage children's confidence and self-motivation as they praise them and recognise their efforts. Staff make suggestions to extend children's play and learning, for example, as they encourage children to develop their own ideas when making models from construction materials.

Personal development, behaviour and welfare are inadequate

Although children feel safe in the setting, breaches in relation to safeguarding requirements compromise their safety. Nevertheless, staff provide a calm and friendly environment where children can make choices about their play and develop positive friendships. Staff support children's understanding of good behaviour consistently and they are positive role models. They encourage children's independence and teach them to be respectful of people who are different from themselves. Staff enable children to have appropriate snacks and drinks, and to enjoy physical exercise routinely to encourage healthy lifestyles.

Setting details

Unique reference number	EY487858
Local authority	Oxfordshire
Inspection number	1098367
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	17
Number of children on roll	21
Name of registered person	Daffodil Nursery Limited
Registered person unique reference number	RP905111
Date of previous inspection	Not applicable
Telephone number	01993 883451

Daffodil (Nursery) After School Club registered in 2015 and is run by Daffodil Nursery Limited. It operates from The Pavilion in Long Hanborough, Oxfordshire, and is associated with Daffodil Nursery located in the same village. The club is open on weekdays during school term times from 3pm until 6pm. It offers a breakfast club from 7.30am until 8.30am on Monday to Thursday. There are six staff employed through the nursery to work in the club, including the registered provider. Of whom, five hold relevant qualifications at levels 2, 3 or 5.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Complaints procedure: raising concerns and making complaints about Ofsted', which is available from Ofsted's website: www.gov.uk/government/organisations/ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at www.ofsted.gov.uk/resources/120354.

Interested in our work? You can subscribe to our website for news, information and updates at www.ofsted.gov.uk/user.

Piccadilly Gate
Store St
Manchester
M1 2WD

T: 0300 123 4234
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/government/organisations/ofsted

© Crown copyright 2017

