

Little Treasures Childrens Club



Vernon Primary School, Clumber Road, Poynton, Stockport, Cheshire, SK12 1NW

Inspection date

9 May 2017

Previous inspection date

13 January 2015

| The quality and standards of the early years provision | This inspection: | Inadequate | 4 |
|--|----------------------|----------------|---|
| | Previous inspection: | Good | 2 |
| Effectiveness of the leadership and management | | Inadequate | 4 |
| Quality of teaching, learning and assessment | | Inadequate | 4 |
| Personal development, behaviour and welfare | | Inadequate | 4 |
| Outcomes for children | | Not applicable | |

Summary of key findings for parents

This provision is inadequate

- The provider has breached a number of requirements of the Early Years Register and the Childcare Register. Children's safety and welfare are compromised.
- The provider has failed to ensure that staff, including the manager, have received safeguarding training. The designated safeguarding lead has a poor understanding of how to support staff and of the reporting procedures that must be followed. The manager and staff do not know their responsibilities to disclose any information that may make them unsuitable to work with children.
- The provider does not complete robust, recruitment procedures when employing new staff or provide ongoing support, training and coaching to help staff develop their practice and skills. There is no written complaints procedure in place.
- Staff are not all aware of children's allergies or dietary needs. Information is not updated to ensure that it is current to help ensure children's well-being and health.
- The key-person system is not used effectively to support the younger children. Staff do not provide activities and experiences that meet children's needs and keep them interested, occupied and challenged while at the club. Self-evaluation is not effectively used to monitor and identify weaknesses and breaches in the legal requirements.

It has the following strengths

- Staff gather and share information with teachers about individual children. This helps to provide consistency between the parents, school and the club.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and the Childcare Register the provider must:

| | Due Date |
|--|------------|
| ■ ensure that all staff have an up-to-date knowledge of all safeguarding issues, including recent legislation and guidance, and know what to do if they consider a child is at risk of harm and if an allegation is made against a member of staff | 26/05/2017 |
| ■ ensure that the designated member of staff responsible for safeguarding attends an appropriate child protection course to enable them to provide staff with support and guidance, and liaise with local statutory children's services agencies and the Local Safeguarding Children Board | 26/05/2017 |
| ■ improve understanding of disqualification by association and ensure that all staff understand their responsibility to disclose any change in circumstances that may affect their suitability | 26/05/2017 |
| ■ ensure all persons looking after children are suitable for their roles and information recorded about their suitability includes the Disclosure and Barring Service reference number and the date of the identity check | 26/05/2017 |
| ■ develop a written procedure for dealing with complaints from parents and/or carers and keep a written record of any complaints and their outcome | 26/05/2017 |
| ■ implement effective arrangements to provide every member of staff with regular opportunities for support, training and coaching to help develop their practice and skills | 26/05/2017 |
| ■ ensure information regarding children's allergies and dietary requirements is regularly updated, recorded and shared with all staff to support children's health and well-being effectively | 26/05/2017 |
| ■ provide every child with a key person to ensure that their care is tailored to meet their needs and offer a settled relationship to help children become familiar with the setting | 26/05/2017 |
| ■ improve staff's knowledge of how to provide children with a range of activities and resources that offers consistent challenge and engages them in age-appropriate play experiences. | 26/05/2017 |

To further improve the quality of the early years provision the provider should:

- make greater use of self-evaluation to help identify weaknesses in practice and breaches of the legal requirements, in order to target aspects which require improvement.

Inspection activities

- The inspector observed the quality of interactions during activities, both indoors and outdoors, and assessed the impact these have on children's well-being.
- The inspector spoke with staff and children during the inspection.
- The inspector held a meeting with the provider. She looked at relevant documentation and evidence of the suitability of staff working in the club.
- The inspector spoke to parents during the inspection and took account of their views.

Inspector

Susan King

Inspection findings

Effectiveness of the leadership and management is inadequate

Safeguarding is ineffective. The provider has failed to ensure that all staff have attended safeguarding training that covers all aspects of child protection. Staff, including the designated safeguarding lead, are not able to clearly explain the different signs and symptoms that indicate a child is at risk. Furthermore, they are unaware of recent guidance and legislation relating to recognising when a child is at risk of harm from extreme views. The designated safeguarding lead and the manager do not know how to report any concerns they may have. This puts children's safety and welfare at significant risk. The provider has not ensured that the manager understands her responsibility to check staff's ongoing suitability. Staff are unaware of the need to disclose changes in their situation that may result in disqualification, including through association. The provider does not implement rigorous recruitment procedures. Identity and vetting checks are not completed or recorded. The provider does not implement a written complaints procedure and ensure that any complaints are recorded. Staff lack understanding of their roles and responsibilities. They do not have regular and ongoing support, training, coaching or mentoring to help them recognise weaknesses in their skills and practice. Self-evaluation is not used effectively to recognise and rectify weaknesses.

Quality of teaching, learning and assessment is inadequate

Staff have a poor knowledge and understanding of how to provide children with activities and experiences that meet their current interests, capabilities or needs. Children become bored and disengaged and wander around looking for something to do. Staff take on a supervisory role and do not spend time engaging with children in play or conversations. Technology, such as televisions and computers, are poorly monitored and children spend extended periods of time playing computer games. Staff provide children with some organised activities. For example, children use ready-made icing and sugar decorations to create mice and bee cakes.

Personal development, behaviour and welfare are inadequate

Weaknesses in safeguarding mean that children's safety and welfare cannot be assured. Information about children's dietary needs and allergies is recorded when they start. However, this is not routinely checked or updated to ensure that all staff are aware of what children can and must not eat. The key-person system is not effective enough to help settle younger children and provide them with a secure relationship. This leaves children without a familiar adult to turn to for support and reassurance. Overall, children behave well and are happy to see their friends when they arrive at the club.

Setting details

| | |
|--|---|
| Unique reference number | EY418453 |
| Local authority | Cheshire East |
| Inspection number | 1094568 |
| Type of provision | Out of school provision |
| Day care type | Childcare - Non-Domestic |
| Registers | Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register |
| Age range of children | 3 - 8 |
| Total number of places | 40 |
| Number of children on roll | 12 |
| Name of registered person | Gillian Robinson |
| Registered person unique reference number | RP515592 |
| Date of previous inspection | 13 January 2015 |
| Telephone number | 07582819262 |

Little Treasures Childrens Club registered in 2011. The club employs six members of staff. Of these, four hold appropriate qualifications at level 3 and one at level 2. The club opens from Monday to Friday, all year round. Out-of-school club sessions are from 7.30am until 8.50am and 3pm until 6pm. Holiday club sessions are from 8am until 6pm.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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