

# Y Play Before & After School + Holiday Club

Willow Trees Children's Centre, Loxley Close, Church Hill, Redditch, Worcestershire, B98 9JL



<b>Inspection date</b>	27 April 2017
Previous inspection date	14 December 2016

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Inadequate</b>	<b>4</b>
	Previous inspection:	Inadequate	4
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Requires improvement	3
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not applicable	

## Summary of key findings for parents

### This provision is inadequate

- The provider has failed to identify weaknesses in the quality of the provision which means children's safety is not assured.
- The provider does not make sure that staffing arrangements are organised to ensure children's welfare. Children are not supervised appropriately when they move around within the premises. Risk assessments are not implemented effectively. The provider does not make sure that the rooms are secure so that children cannot leave unsupervised.
- Staff do not organise the environment effectively. Planned activities are not stimulating enough and children are not engaged or motivated to play. As a result, some children are bored.

### It has the following strengths

- Staff are caring and kind and children form warm trusting relationships with them. This helps to promote children's emotional well-being.
- Staff foster appropriate links with the schools children attend and information is shared to ensure continuity in children's care and learning.
- Partnerships with parents help to support children's welfare. Parents are happy with the service provided and comment that their children have good relationships with staff and enjoy attending the club.

## What the setting needs to do to improve further

### The provision is inadequate and Ofsted intends to take enforcement action

We will issue a Welfare Requirements Notice requiring the provider to:

#### To meet the requirements of the early years foundation stage the provider must:

	<b>Due Date</b>
■ improve staffing arrangements to ensure that children are supervised effectively at all times	19/05/2017
■ ensure that children are not able to leave the premises unsupervised	19/05/2017
■ implement effective risk assessments of all activities which may represent risks to children, with particular regard to identifying and managing risks relating to use of the building and any times when children transition between different parts of the premises.	19/05/2017

#### To further improve the quality of the early years provision the provider should:

- provide a stimulating, welcoming environment that keeps children motivated and interested in a broad range of activities.

### Inspection activities

- The inspector had a tour of the club and discussed with the deputy manager how it operates.
- The inspector held a meeting with the deputy manager. She looked at relevant documentation, such as the safeguarding policy and children's records. She also looked at the evidence of the suitability of the staff working at the club.
- The inspector spoke to staff and children at appropriate times throughout the inspection.
- The inspector observed children engaged in play activities.

### Inspector

Tina Smith

## Inspection findings

### **Effectiveness of the leadership and management is inadequate**

The arrangements for safeguarding are not effective. The provider does not ensure that staffing arrangements meet the needs of all children and ensure their safety. Staff are not deployed effectively when children move from room to room. During this time, they move through a busy communal area used by members of the public. Staff do not make sure doors are always kept secure. In addition, staff do not effectively monitor children who leave the room to go to the toilet or to attend activities within the community hall. On occasions, staff are not alert to where all of the children are. That said, the management team made a number changes since the last inspection; an action plan is in place to move the club forward. All staff have completed safeguarding training and have a secure knowledge of the action they need to take if they have a concern about a child's welfare. They also know the procedures to follow if an allegation is made against a member of staff. Appropriate procedures for recruitment and to check the ongoing suitability of staff are in place. Staff attend regular supervision meetings where training needs are identified.

### **Quality of teaching, learning and assessment requires improvement**

Staff do not pay enough attention to the environment or take sufficient account of children's interests to plan activities that motivate them. As a result, children are not consistently engaged in purposeful play. That said, staff know the children well. They are generally attentive and children invite them into their play. Staff talk to parents and children during initial settling-in periods to find out about their likes and interests. A key-person system is in place and staff share information with local schools and the on-site nursery. Children enjoy some opportunities for arts and crafts activities. They carefully cut and stick paper to make crowns, which they proudly wear. Children compete in table football games.

### **Personal development, behaviour and welfare are inadequate**

Weakness in leadership and management means children's safety is compromised. Staff are not vigilant enough to ensure that children are kept safe. Children have some opportunities to play outdoors. Staff use appropriate strategies to promote positive behaviour. Together with the children they make the club rules. Consequently, children understand what is expected of them and behave well. Children develop positive relationships with each other. Older children show care and consideration towards younger children.

## Setting details

<b>Unique reference number</b>	EY432319
<b>Local authority</b>	Worcestershire
<b>Inspection number</b>	1080656
<b>Type of provision</b>	Out of school provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	4 - 8
<b>Total number of places</b>	64
<b>Number of children on roll</b>	47
<b>Name of registered person</b>	Worcestershire YMCA Limited
<b>Registered person unique reference number</b>	RP521630
<b>Date of previous inspection</b>	14 December 2016
<b>Telephone number</b>	01527 65668

Y Play Before & After School + Holiday Club was registered in 2011. The club employs eight members of childcare staff. Of these, five hold appropriate early years qualifications to at least level 3, including one who holds level 6. The club is open each weekday from 7.30am to 9am and from 3pm to 6pm during term time. The holiday playscheme is open from 8am to 6pm during all school holiday periods.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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