

# Little Oaks After School Club



St. Johns Infant School, West End Road, Mortimer, Berkshire, RG7 3SY

<b>Inspection date</b>	8 May 2017
Previous inspection date	10 March 2015

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Outstanding</b>	<b>1</b>
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Not applicable	

## Summary of key findings for parents

### This provision is outstanding

- All children are extremely happy, settled and confident. They have very strong relationships with the staff. For example, when children arrive part way through the session, staff smile at them and give a warm welcome. They ask children about what they have been doing, which helps them to settle into the session very quickly.
- Partnerships with parents are excellent. Parents are regularly involved with the activities. The staff and parents share a joke when they come to collect the children. Parents enjoy the flexible arrangements of the setting, which meets their needs.
- Children have an excellent range of activities to explore and to use their skills. They really enjoy the opportunities to extend their physical skills. For example, they climb run, hide and jump when they are outside.
- The senior play leader has formed extremely positive relationships with schools and the community. Children's care is tailored to their individual needs, which helps to provide them with a well-managed end to their day.
- All staff benefit from being part of a larger organisation, which provides excellent training opportunities and extensive support. They share their skills with each other, which helps them to work well together. Staff have very high expectations for all children, which encourages children to behave very well and have fun.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- improve even further the opportunities for children to extend their independence skills.

### Inspection activities

- The inspector observed children playing and interacting with staff in the after-school club.
- The inspector observed outdoor play.
- The inspector talked to children, all members of staff and the chair of the committee.
- The inspector sampled documentations, including staff suitability checks, risk assessments, qualification certificates, children's records, activity albums, policies and procedures.
- The inspector held discussions with parents and took account of their written views and comments.

### Inspector

Heather Rushton

## Inspection findings

### **Effectiveness of the leadership and management is outstanding**

The manager and staff have a very well-established vision to offer an inclusive service that is accessible to all families and children in the community. Managers and play leaders have a very strong knowledge of play, its function and purpose of an after-school club. The manager and senior play leader evaluate all aspects of the club and their practice regularly, which helps them to deliver very high standards of care. Staff development is excellent. Staff benefit from excellent opportunities to gain further qualifications to help improve their practice. The management ensure all staff are up-to-date with their statutory training. They all know what to do if they have any concerns about the children in their care. Safeguarding is effective.

### **Quality of teaching, learning and assessment is outstanding**

All staff are very energetic, enthusiastic and engage children well in the activities they provide. Children and staff clearly enjoy the sessions. Staff make excellent use of children's interests, which helps them to provide exciting activities and challenge children's thinking. For instance, children who had recently lost teeth enjoyed a new storybook about wobbly teeth. Children have a very wide range of activities to choose from and lead their own play. For example, children set up an obstacle course and challenged themselves to be successful with a set of hurdles. Children enjoy playing with small world animals. For instance, they play with the dinosaurs and talk about the world when dinosaurs roamed the earth.

### **Personal development, behaviour and welfare are outstanding**

Children are extremely happy at the setting. Many children are reluctant to leave when their parents arrive to collect them. They settle very quickly in the interesting environment. New children join older children who help them to understand the routines and what to do. Children are very independent in their play. For example, they help themselves to paper, crayons and pencils to create pictures and write. Occasionally, staff miss additional opportunities to help children extend their independence skills during snack times. Staff know the families very well and they enjoy celebrating children's progress over time. Staff know how the children are feeling and encourage them to choose relevant activities. For example, if they have lots of energy, staff encourage them to play outdoors. Children have excellent opportunities to mix with others who are not in their class. For example, children enjoyed sharing the building blocks to complete large scale models of famous landmarks. Children behave very well and respond to the staff's consistently high expectations of them.

## Setting details

<b>Unique reference number</b>	110656
<b>Local authority</b>	West Berkshire (Newbury)
<b>Inspection number</b>	1089065
<b>Type of provision</b>	Sessional provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	4 - 8
<b>Total number of places</b>	32
<b>Number of children on roll</b>	56
<b>Name of registered person</b>	Oaks Childcare Clubs Community Interest Company
<b>Registered person unique reference number</b>	RP535367
<b>Date of previous inspection</b>	10 March 2015
<b>Telephone number</b>	0118 9332242

Little Oaks After School Club registered in 1999 and is a committee run group based in St John's Infant School in Mortimer, West Berkshire. The club runs Monday to Friday, term time only, from 3.10pm to 6pm. The club employs four members of staff to work with the children. One member of staff holds a relevant childcare qualification to level 3 and two members of staff hold level 2.

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