

Compliance action taken for childcare provision

EY339593/C313854

Date: 24/05/2017

Summary of outcome

On 4 May 2017 we received a notification regarding a significant event. On 8 May 2016 the provider also notified us of the event. The notification means that the provider met their legal responsibility, as set out in the early years foundation stage welfare requirements, to notify Ofsted of a significant event.

We needed to look into this information to check the provider was meeting the requirements of the early years foundation stage. In particular, the requirements relating to suitable people and child protection.

On 12 May 2017 we carried out an unannounced visit. We found that some staff lacked knowledge and understanding of how to implement safeguarding procedures and had not attended the required training in relation to their role as designated safeguarding lead. Although not part of the original concern, we also found that recruitment procedures are not rigorous enough and that appropriate checks have not been undertaken on all those responsible for the provision and working with children.

Following our visit, we issued the provider with a notice of action to improve that asked her to:

- ensure staff have a robust understanding of the wider aspects of safeguarding, including the Prevent duty guidance for England and Wales 2015
- ensure managers and staff know the correct procedures to follow if they have a safeguarding concern about another member of staff
- ensure the designated lead officer for safeguarding has attended the required training and knows how to implement statutory guidance, including Working together to safeguard children 2015
- improve the rigour of recruitment procedures to ensure that suitability checks are carried out before individuals begin working with children
- ensure all those that form part of the registered provider complete the

required documentation in order that suitability checks can be conducted.

On 22 May 2017 we carried out another unannounced visit. We found the provider had taken appropriate action to address the weaknesses raised. The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .