# Farmborough Playgroup





Inspection date	3 May 2017
Previous inspection date	20 May 2015

The quality and standards of the	This inspection:	Requires improvement	3
early years provision	Previous inspection:	Good	2
Effectiveness of the leadership and ma	nagement	Requires improvement	3
Quality of teaching, learning and asses	ssment	Requires improvement	3
Personal development, behaviour and	welfare	Requires improvement	3
Outcomes for children		Requires improvement	3

## Summary of key findings for parents

#### This provision requires improvement. It is not yet good because:

- The manager and committee members do not fully understand their legal responsibilities. This has resulted in a failure to notify Ofsted of changes to the committee.
- Staff do not consistently support children's attention and listening skills and engage them in learning.
- The manager and the committee do not ensure self-evaluation is used effectively to identify all weaknesses and support continuous development of the provision.

#### It has the following strengths

- Staff are thoughtful and focused on the individual needs of children. Children settle well and develop secure relationships with staff. They grow in confidence and suitably develop their skills.
- Staff work with parents when children first start at the setting to get to know children's needs and preferences. They use an online system to record observations and regularly assess children's development. This is shared with parents, so they can comment on, and be involved in, their children's learning.
- Children are supported to develop healthy lifestyles. For example, staff ensure good use is made of the all-weather playground to extend children's exploration and learning. Children enjoy cooking activities and learn about healthy foods. They develop an appreciation of nature during sessions in the adjacent school grounds.

## What the setting needs to do to improve further

#### To meet the requirements of the early years foundation stage the provider must:

#### **Due Date**

- ensure that committee members have a good understanding of their roles and responsibilities, including checking that all legal requirements are met
- enable children's involvement and attention and listening skills in a 31/05/2017 range of situations.

#### To further improve the quality of the early years provision the provider should:

develop procedures for self-evaluation so that targets for improvement are based on rigorous monitoring of all aspects of practice.

#### **Inspection activities**

- The inspector observed activities in the main play room, the outside learning environment and conducted a joint observation with the manager.
- The inspector held meetings with the manager and the committee chairperson. She spoke to staff and children throughout the inspection when appropriate.
- The inspector looked at children's assessment and planning documentation, the playgroup's risk assessments and safety records.
- The inspector checked evidence of suitability and qualifications of staff working within the setting, the manager's evidence of self-evaluation and a range of other documentation.
- The inspector took account the views of parents spoken to on the day and by reading a number of comments on questionnaires to the manager.

### Inspector

Rachel Howell

## **Inspection findings**

#### Effectiveness of the leadership and management requires improvement

Safeguarding is effective. Staff are vigilant about children's safety and understand the procedures to follow if they are concerned about a child's welfare. However, the provider has failed to ensure all committee members have undergone the required suitability checks. The impact on children is minimised as children are not left unsupervised with adults whose suitability has not been checked. The manager supervises staff and monitors the children's progress. Staff are supported in undertaking mandatory and additional training to develop their knowledge. However, self-evaluation has failed to identify weak aspects of leadership and management practice.

#### Quality of teaching, learning and assessment requires improvement

Children actively explore and experiment, following their interests and developing their skills indoors and outdoors. Children create malleable dough cakes and mud cakes during their play. They link to recent experiences and say they are making 'chocolate soup'. Staff ask probing questions and use discussion to encourage children's thinking. For instance, children talk about their cakes needing to cook for '60 million' or '10 minutes'. Staff introduce interesting new experiences to children, such as cutting vegetables during cooking activities. However, group times and adult-led activities are not always planned well to ensure children's interest and attention are sustained.

#### Personal development, behaviour and welfare require improvement

Children are happy and enjoy the social opportunities at the playgroup. Staff provide a welcoming environment where children are able to freely choose resources from accessible storage. Children join their friends in acting out imaginative scenarios and staff encourage them to share and take turns as they play. Staff provide children with friendly and attentive support, reassurance and praise. They take every opportunity to sensitively develop children's independence. For example children learn to manage their self-care skills and take pride in doing things for themselves. However, children's welfare is not fully assured because of a weakness in leadership and management.

### **Outcomes for children require improvement**

All children make steady progress in their development and some make good progress. Children enjoy the company of other children. They learn practical skills, such as putting on their coats and preparing food. They eagerly tidy away toys and clean up after meals. This develops their confidence and sense of responsibility, and helps to prepare them for further independent challenges that they will encounter when they move on to school. However, children's listening and attention skills are not developing quickly enough. They are not consistently engaged in their learning, so as to make good progress.

## **Setting details**

**Unique reference number** EY346943

**Local authority**Bath & NE Somerset

**Inspection number** 1092959

**Type of provision** Full-time provision

**Day care type**Childcare - Non-Domestic

**Registers** Early Years Register

Age range of children 2 - 4

**Total number of places** 18

Number of children on roll 24

Name of registered person Farmborough Playgroup Committee

**Registered person unique** 

reference number

RP907415

**Date of previous inspection** 20 May 2015

Telephone number 07837738361

Farmborough Playgroup operates from a classroom in the school. It has been in operation for over 30 years and registered on these premises in 2007. The playgroup is open Monday to Friday, from 9am until 3pm, during school term time only. The playgroup provides funded early education for two-, three- and four-year-old children. There are five members of staff who work with the children, of whom four hold early years qualifications at level 3.

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