

Sunshine Nursery

3 Georgia Avenue, Broadwater, Worthing, West Sussex, BN14 8AZ



Inspection date	24 April 2017
Previous inspection date	29 May 2015

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The management team is extremely motivated to enhance staff performance. It skilfully evaluates practice, identifying areas for further development. This is reflected in the excellent teaching, which greatly improves the outcomes for all children.
- Staff are extremely responsive to children's interests. They provide a rich, vibrant and inspiring environment, indoors and outdoors, to engage children and motivate them to learn. Staff are highly skilled at adapting their practice to suit children's needs.
- Children behave exceptionally well and are respectful of each other's differences. Staff are excellent role models and positively promote children's good behaviour through an abundance of praise.
- Children have a positive sense of themselves and are extremely confident. They form relationships with their peers, play cooperatively and are thoughtful towards each other.
- The management team's monitoring and assessments of children's progress are highly effective in identifying where they may be gaps in children's progress. Specific strategies of support are implemented to help children make substantial progress.
- The management team actively engages with other agencies to ensure the learning and development needs of all children, including those with special educational needs and/or disabilities, are exceptionally well met.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- consider even more ways to extend the already excellent information shared with parents and monitor the impact that this has on children's learning.

Inspection activities

- The inspector observed the quality of teaching indoors and outdoors.
- The inspector carried out a joint observation with the manager.
- The inspector had discussions with the staff at appropriate times during the inspection.
- The inspector sampled a range of documentation including policies and procedures, risk assessments, children's and staff's records and planning documentation.
- The inspector took account of the views of parents spoken to on the day.

Inspector

Pippa Clark

Inspection findings

Effectiveness of the leadership and management is outstanding

Safeguarding is effective. All staff have a comprehensive understanding of their responsibility to keep children safe. The manager works effectively in partnership with partner agencies to safeguard children's welfare. Staff's excellent practice results in teaching being highly effective and pertinent to children's individual needs. Staff are fully supported and encouraged to develop professionally. The management team is highly reflective. The team has identified the need to share even more information with parents to build on the already excellent partnership working and ensure outcomes for children are maintained.

Quality of teaching, learning and assessment is outstanding

Staff are enthusiastic about children's learning and are highly responsive to their interests and ideas. For example, they help children to create passports to support their role play. Staff use appropriately challenging questions to provoke thought and extend children's vocabulary. Younger children actively enjoy exploring a range of materials while learning about life cycles. Older children use a wide range of resources to investigate their interest in growing vegetables. Staff meticulously plan innovative activities and provide awe-inspiring resources, provoking children's imaginative play and creativity. For example, children explore fresh ingredients and a range of natural materials while making potions. Staff use a variety of motivating strategies to support the early language development of all children, creating a culture that is fully inclusive.

Personal development, behaviour and welfare are outstanding

Children of all ages are highly independent and confident. Staff form secure attachments with children and respond exceptionally well to their care needs. Children understand how to behave appropriately. They discuss how they must share the toys with other children. Staff give children a wide range of opportunities to broaden their knowledge of the wider world and their local community. Children practise dances from different countries and recall recent celebrations of the Queen's birthday, proudly sharing their creations. Staff effectively support children's understanding of being healthy and the physical effects of exercise. They discuss the comparisons between different exercises and encourage children to describe how they feel.

Outcomes for children are outstanding

Children make exceptional progress and are extremely well prepared and supported for the next stage in their learning. The most vulnerable children flourish. They are encouraged at their own pace and positively challenged. Children are extremely imaginative and communicate with each other exceptionally well, for instance, children discuss the differences between what baby sharks eat and what babies eat.

Setting details

Unique reference number	113746
Local authority	West Sussex
Inspection number	1089125
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 4
Total number of places	36
Number of children on roll	44
Name of registered person	Gillian Mary Bromley
Registered person unique reference number	RP512036
Date of previous inspection	29 May 2015
Telephone number	01903 201745

Sunshine Nursery registered in 1990 and is situated in Worthing, West Sussex. The nursery is open each weekday from 8am to 6pm, all year round. The nursery is in receipt of funding for the provision of free early education for children aged two, three and four years. There are nine members of staff. One member of staff holds early years professional status and one holds early years teacher status. Five members of staff hold relevant qualifications at level 3.

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