

1235818

Cambian Childcare Ltd

Monitoring visit

Information about this children's home

This children's home is registered to provide care and accommodation for up to four children who have emotional and/or behavioural needs. A private company runs it.

Inspection date: 5 April 2017

This monitoring visit

This monitoring visit follows a declined effectiveness judgement at the interim inspection on 6 February 2017. One compliance notice was issued. It relates to Regulation 12, 'The protection of children standard'. The outcome of the visit is that the compliance notice has been met.

A new manager has been appointed. She delivers decisive leadership and direction to the staff team. Her interventions promote consistent management and raise standards in relation to the staff members' responsibilities and professionalism in their role. Consequently, staff members confirm their improved knowledge and confidence in safeguarding issues and managing the young people's challenging behaviours. Safeguarding training, regular team communication, guidance and management challenge are contributing to the improved safeguarding practices at the home.

The recent safeguarding training has helped the staff to understand the seriousness of issues around bullying, and to consider all bullying incidents as a safeguarding issue. This new understanding is helping staff to engage young people in direct work about keeping themselves safe from bullying and child sexual exploitation. Young people's understanding about how to raise a concern or complaint helps them to talk to a trusted adult if they are unhappy.

The relationships between the young people and staff are demonstrably improving, with reduced numbers of serious incidents between peers and towards staff. A

change of group dynamic and the addition of newly implemented routines and boundaries are contributing factors. Staff members now adhere to the young people's individual written safety plans and risk assessment, which promotes consistent practice in relation to working with young people who bully or are victims of this behaviour. It also ensures the quick detection and appropriate action from staff members to counter negative behaviour and improve young people's sense of safety.

Aspects of the environment have improved through the home's redecoration programme, although further work is required to reach a good standard throughout. There are no current health and safety hazards. Visitors to the home have their identification checked before they are allowed to enter the premises. Young people's safety in the home and access to unsuitable people is minimised by this improved level of vigilance and scrutiny.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
06/02/2017	Interim	Declined in effectiveness
01/12/2016	Full	Good

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1235818

Provision sub-type: Children's home

Registered provider: Cambian Childcare Ltd

Registered provider address: 4th Floor, Waterfront, Hammersmith Embankment,
London W6 9RU

Responsible individual: Lorna Fearon

Registered manager: James Varley

Inspector(s)

Jacqueline Malcolm, social care inspector

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