

Busy Bees Day Nursery at Coventry Allesley Green

Woodridge Avenue, Allesley Green, Coventry, West Midlands, CV5 7PN



Inspection date

30 March 2017

Previous inspection date

11 June 2014

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- All staff are highly motivated and exceedingly passionate about providing the highest standards of care and education to support children's wide-ranging needs.
- Children develop excellent communication and language skills. Staff constantly comment on what children are doing and engage them in meaningful conversations. They ask challenging questions and always give children time to respond.
- Staff have an excellent knowledge of individual children's development. They use observations and accurate assessments to identify their achievements and plan effectively for their learning. They skilfully follow children's interests and intervene sensitively to challenge and extend their learning.
- Children rapidly grow in self-confidence because of the outstanding relationships they have established with staff and each other. Excellent partnerships with parents are established. Staff offer ideas about how they can extend their children's learning at home. This collaborative approach further enhances the rate at which children are learning and making progress.
- The management team has an ambitious vision and regularly reviews the quality of the service the provision offers. The views of parents, staff and children are taken into account and used successfully to drive improvements.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- continue to focus on the excellent practice of coaching and mentoring staff, evaluating the impact of this support on maintaining the outstanding quality of teaching and learning.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector spoke with staff and children during the inspection.
- The inspector completed a joint observation with the nursery manager.
- The inspector held a meeting with the nursery manager, deputy manager and the area childcare advisor. She looked at relevant documentation and evidence of the suitability of staff working in the nursery.
- The inspector spoke to a number of parents during the inspection and took account of their views.

Inspector

Linda Newcombe

Inspection findings

Effectiveness of the leadership and management is outstanding

Safeguarding is effective. The manager and staff have an excellent knowledge and understanding of their responsibility to keep children safe and protected from harm. All staff know how to identify and report any concerns about children. A range of robust policies and procedures underpin and strengthen their practice. Rigorous recruitment and induction procedures ensure the suitability of staff. Regular supervisions offer staff the opportunity to discuss any concerns. The manager and staff are ambitious and fully committed to developing their practice, which has a positive impact on the quality of children's learning experiences. The manager regularly monitors children's progress to ensure that every child attains their highest possible level of achievement.

Quality of teaching, learning and assessment is outstanding

The quality of interactions between staff and children is outstanding. Babies delight in singing rhymes with the staff. They point to the pictures and join in the actions to the songs. Staff adopt innovative games to promote children's literacy and mathematical skills. For example, older children use number recognition to find their chairs at lunch time, and use a range of media to learn letters and practise their writing. Outdoors, children benefit from a wealth of exciting opportunities. They delight in exploring, making connections and investigating. Children use a multitude of different tools and sensory materials to develop new ideas. For example, they use spray bottles filled with coloured water to make marks and staff encourage them to talk about the patterns they create.

Personal development, behaviour and welfare are outstanding

Children are exceptionally happy and well settled. The importance of the key-person role is recognised by staff who sensitively support children's emotional well-being. They have a comprehensive knowledge of their key children and their families. Children are provided a fully inclusive environment where they are respected and valued as individuals. They have many opportunities to develop their independence and learn the importance of leading a healthy lifestyle. Excellent hygiene routines are followed throughout the nursery. Staff sit with children during mealtimes to develop their social skills. Children demonstrate excellent behaviour and self-control.

Outcomes for children are outstanding

All children make outstanding progress and are exceptionally well prepared for their next stage in learning or their move on to school. Children's self-esteem and confidence flourish in this nurturing and supportive environment. Children are highly motivated and demonstrate extremely positive attitudes to learning. Babies use all their senses to explore and investigate their surroundings. Younger children show enthusiasm to learn about the world around them and older children demonstrate excellent language skills.

Setting details

Unique reference number	EY236663
Local authority	Coventry
Inspection number	1087883
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register
Age range of children	0 - 5
Total number of places	46
Number of children on roll	86
Name of registered person	Just Learning Ltd
Registered person unique reference number	RP900810
Date of previous inspection	11 June 2014
Telephone number	02476 407200

Busy Bees Day Nursery at Coventry Allesley Green was registered in 2002. The nursery employs 15 members of childcare staff. Of these, 12 members of staff hold appropriate early years qualifications at level 2 or 3. The nursery operates Monday to Friday from 8am until 6pm, all year round, except for bank holidays. The nursery provides funded early education for children aged two, three and four years.

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