

## **Compliance action taken for childcare provision**

EY492874/C305620

**Date:** 25/03/2017

### **Summary of outcome**

On 27 January and 22 February 2017 respectively, we received a complaint and a notification from the provider about a safeguarding allegation against staff. We needed to investigate the information we received to see if the childcare provider was meeting the early years foundation stage safeguarding and welfare requirements relating to: safeguarding; suitable people matters; child supervision; staff deployment; changes that must be notified to Ofsted and managing behaviour.

We liaised with outside agencies and spoke to the provider. We found that the setting's management has failed to notify agencies with statutory responsibility and Ofsted when there was a safeguarding allegation. Notification to Ofsted of such matters, is a requirement of the childcare provider's registration. Once the company's senior management was made aware of the allegation they took prompt and appropriate action to comply with legal requirements and help to keep children safe by;

- . notifying Ofsted and outside agencies about the safeguarding concern.
- . completing an internal investigation into the allegations and sharing the outcome with relevant agencies.
- . arranging targeted safeguarding training for staff.
- . reissuing relevant policies and procedures to staff, in order that they had a clear understanding of their safeguarding role and the correct procedures to follow if they have a safeguarding concern, including with regard to whistle blowing.

We are satisfied with the action taken by the provider in respect of the

concerns raised and that no further action is required. The provider remains registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted) .