

Children's homes – Interim inspection

Inspection date	06/03/2017
Unique reference number	1156098
Type of inspection	Interim
Provision subtype	Children's home
Registered provider	Cambian Childcare Ltd
Registered provider address	4th Floor, Waterfront, Hammersmith Embankment, London W6 9RU

Responsible individual	Michael Ore
Registered manager	Rachel Grima
Inspector	Caroline Jones

Inspection date	06/03/2017
Previous inspection judgement	Good
Enforcement action since last inspection	None
This inspection	
The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection	
<p>This home was judged good at the full inspection. At this interim inspection, Ofsted judges that it has sustained effectiveness.</p> <p>Young people’s experience and progress remains steady since the last inspection. They are attending school, seeing their friends and participating in activities and opportunities to build their confidence. The staff are working very well with young people to help prepare them for living independently in the near future. They are sourcing college placements and encouraging young people to develop their skills in cooking, home maintenance, hygiene and budgeting.</p> <p>The staff have good relationships with young people, their families and partner agencies. Significant incidents are reported to the relevant authorities and they work together to protect young people. The young people’s complex behaviours continue to be well managed through staff reinforcing consistent boundaries and providing guidance and direction. The staff spend time with young people, away from the group, to help them navigate their feelings and emotions more positively.</p> <p>The registered manager ensures that quality assurance systems are in place. For example, a detailed review of care practice, independent monitoring and a robust development plan all set the direction for improvement. The one recommendation from the last inspection is met, namely that risk assessments are now detailed and reflect the risks presented by young people and how these are managed by the staff. The staff are currently working on ‘memory books’ to capture each young person’s journey. The living environment is also being refreshed.</p> <p>Staff continue to support young people to see their family members, regardless of the long distances involved. Staff transport the young people back to their home town, as well as welcome family members into the home. This enables young people to maintain significant relationships and to understand their identity. Notably, staff have worked successfully with parents to increase contact in the best interests of young people.</p> <p>The same young people remain living here and they are supported by a stable and suitably experienced staff team. The staff have regular training, supervisions and team meetings to keep them abreast of the changing needs of young people. They enjoy their work and are complimentary of the registered manager’s support and guidance.</p>	

Information about this children's home

The children's home is one of a number of homes operated by a large private company. It is registered to provide care and accommodation for up to three young people who have emotional and/or behavioural difficulties.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
28/11/2016	Full	Good

What the inspection judgements mean

At the interim inspection we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the 'Inspection of children's homes: framework for inspection'.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people living in the children's home. Inspectors considered the quality of work and the difference that adults make to the lives of children and young people. They read case files, watched how professional staff work with children, young people and each other and discussed the effectiveness of help and care given to children and young people. Wherever possible, they talked to children, young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people who it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Raising concerns and making complaints about Ofsted', which is available from Ofsted's website: www.gov.uk/government/organisations/ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It inspects services for children looked after and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email psi@nationalarchives.gsi.gov.uk.

This publication is available at www.gov.uk/government/organisations/ofsted.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: <http://eepurl.com/iTrDn>.

Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 1231
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/government/organisations/ofsted

© Crown copyright 2017