# Springwood Nursery

3 Springwood Road, LEEDS, LS8 2QA



Inspection date	28 February 2017
Previous inspection date	10 January 2013

The quality and standard	ls of the This inspection:	: Good	2
early years provision	Previous inspection	on: Good	2
Effectiveness of the leadersh	nip and management	Good	2
Quality of teaching, learning	and assessment	Good	2
Personal development, beha	viour and welfare	Good	2
Outcomes for children		Good	2

# Summary of key findings for parents

## This provision is good

- The management team and staff know all families and children very well. They take time to learn about each family and their individual needs. Staff make time each day to talk to parents about children's well-being. Parents are highly complimentary of the family feel of the setting and the genuine kind, caring and welcoming nature of all staff.
- Each child has a key person who knows them extremely well. Strong bonds are clearly in place between staff and children, which supports children's emotional development. Routines are followed for babies and staff ensure that they comfort and reassure children at all times. Children are exceptionally well settled and confident.
- The careful planning of activities by staff enables children to access stimulating and challenging opportunities. Children engage in play and become deeply involved in learning. All children are making good progress in their learning and development.
- The management team is passionate about providing children with healthy meals.
  Menus are devised and checked with a nutritionist to ensure all children are receiving a balanced diet.

#### It is not yet outstanding because:

 On rare occasions, babies do not have the opportunity to explore the wide range of activities in the outdoor environment.

# What the setting needs to do to improve further

#### To further improve the quality of the early years provision the provider should:

 extend the opportunities further for babies to explore the environment and activities outdoors.

## **Inspection activities**

- The inspector observed the quality of teaching during activities indoors and outdoors and assessed the impact this has on children's learning.
- The inspector had a tour of the premises.
- The inspector spoke with staff and children during the inspection.
- The inspector completed a joint observation with the manager/provider.
- The inspector held a meeting with the managers/providers. She looked at relevant documentation and evidence of the suitability of staff working in the setting.
- The inspector spoke to a number of parents during the inspection and took account of their views.

#### Inspector

Laura Hoyland

# **Inspection findings**

## Effectiveness of the leadership and management is good

The management team and staff take great pride in the setting. The setting is extremely clean and well maintained, high-quality resources are provided for children of all ages. Staff are continuously working to provide high-quality care and learning for children. The management team has a clear vision for the setting and development plans support staff to continually improve the service provided for families. Staff are very keen to attend training courses to develop themselves professionally. Recent training on how children like to learn and patterns of behaviour has supported staff to plan highly stimulating activities for all children. The arrangements for safeguarding are effective. All staff are knowledgeable about how to keep children safe from harm. They regularly refresh their safeguarding training and are confident in their understanding of the course of action to take if they have any concerns regarding children or families.

# Quality of teaching, learning and assessment is good

Staff are well qualified and fully understand how children learn and develop. They monitor children's development closely and meet with the management team to discuss their progress. Staff use children's interests to motivate them to explore and learn. Babies become engrossed in sand play as staff role model using a colander and how to sieve the sand. Babies are developing their physical skills as they scoop and fill containers. Older children are developing their communication skills as they sing songs and engage in conversation as staff ask them meaningful questions. Staff effortlessly extend learning, supporting children's imagination and inquisitive nature. Parents are fully included in the setting and their child's progress is shared with them regularly. Opportunities to meet their child's key person enables staff and parents to discuss how to complement children's learning at home.

## Personal development, behaviour and welfare are good

Children thoroughly enjoy movement and dance sessions. Staff show them how to roll, spin and crawl as they learn how their bodies work. Short relaxation sessions support children to understand the benefits of quiet time. Exercise forms part of the daily routine for children who are learning to follow healthy lifestyles. All children behave exceptionally well. They follow the rules and boundaries and listen to staff instructions. Staff are consistent in their approach to behaviour and praise children for their efforts. Children have high levels of self-esteem and clearly feel safe and secure in the setting.

## **Outcomes for children are good**

Staff understand the importance of children being ready to move on to school. They encourage children to try things for themselves and support them to develop their independence skills. Older children manage their hygiene needs well and are learning to take care of their own needs, such as putting their coats on. Children are active, they persist at activities and have a good attitude to learning. In addition, they concentrate well, cooperate with others and are building strong friendships.

# **Setting details**

**Unique reference number** EY447898

**Local authority** Leeds

Inspection number 1065947

**Type of provision** Full-time provision

**Day care type**Childcare - Non-Domestic

**Registers** Early Years Register

Age range of children 0 - 4

**Total number of places** 48

**Number of children on roll** 79

Name of registered person

New Springwood Nursery Limited

Registered person unique

reference number

RP902487

**Date of previous inspection** 10 January 2013

Telephone number 0113 265934

Springwood Nursery was registered in 1998. The setting employs 26 members of childcare staff. Of these, 21 hold appropriate early years qualifications at level 3 or above, including two who hold qualified teacher status. The setting opens from Monday to Friday, all year round. Sessions are from 8am until 6pm. The setting provides funded early education for three- and four-year-old children.

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