

Oscar's Out Of School Club

Kingsley Primary School, Wallace Road, Northampton, NN2 7EE



Inspection date

2 March 2017

Previous inspection date

Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Staff have developed good links with the host primary school and share relevant information to ensure children's individual needs are met. The activities at the club complement and enhance the learning that takes place at school.
- The club builds strong relationships with parents. Parents are complimentary about the club and the care provided.
- Staff provide good quality activities, helping children to build on their social skills. Children all work well together, sharing resources and supporting each other in activities.
- The provider, manager and staff are fully aware of their roles and responsibilities. They understand how to meet the safeguarding and welfare requirements. For example, they carry out regular risk assessments, helping children to play in a safe learning environment.
- Children's behaviour is good because they know what is expected of them and are fully aware of the boundaries. They respond well to clear guidance and instructions from staff.

It is not yet outstanding because:

- Staff's professional development is not highly focused to raise the quality of their practice to a higher level.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- focus staff's professional development on opportunities that help raise the quality of the provision to an outstanding level.

Inspection activities

- The inspector observed the activities indoors and outdoors and the interactions between staff and children.
- The inspector talked to staff and children at appropriate times during the inspection.
- The inspector completed a joint observation with the manager.
- The inspector held a meeting with the manager and provider. She looked at relevant documentation and evidence of the suitability of staff working in the club.
- The inspector spoke to a number of parents during the inspection and took account of their views.

Inspector

Ruth Patel

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. The provider ensures staff attend safeguarding training which keeps them updated with the Local Safeguarding Children Board procedures. Staff have a good knowledge of child protection and are aware of possible signs and symptoms of abuse and neglect. They effectively implement a range of written policies and procedures. Children's welfare is protected as staff ensure they are cared for in a safe and secure environment. The provider completes a thorough recruitment and vetting process to ensure all staff are suitable. Staff are supported well in the club. Good arrangements are in place, such as supervision meetings and ongoing discussions, for staff to consider and address issues as they arise. The manager and staff have developed relationships with the local authority and other professionals, such as teachers in the school, to enable them to meet children's needs.

Quality of teaching, learning and assessment is good

A warm, friendly and stimulating environment is provided for children. Children are actively encouraged to make choices about what they would like to do and where they would like to play. For example, they participate in role play activities, share books in the book corner and engage in imaginative play. Interactions between staff and children are good. They successfully promote children's communication and language skills as they encourage children to talk about their World Book Day celebrations at school. Children learn about different cultural events throughout the year and are developing a growing understanding about people and communities. Staff have established good partnerships with parents and keep them well informed about the activities children participate in. Parents are very happy with the service provided and comment that staff are friendly and supportive.

Personal development, behaviour and welfare are good

Children enjoy the time they spend at the club. Children of all ages play well together and are kind and respectful. Staff create a fun and relaxed environment for children, which contributes to their emotional well-being. This also helps children to build up positive and secure relationships with staff and their peers. Children competently follow clear hygiene practices which promote healthy lifestyles. They share their thoughts on the menus and work with the staff to plan the food for the week. Children regularly make their own snacks and complete tasks, such as buttering their own bread and adding ingredients to pizzas. Children have good opportunities to be active and energetic and thoroughly enjoy playing games and engaging in activities in the outdoor area.

Setting details

Unique reference number	EY495223
Local authority	Northamptonshire
Inspection number	1033063
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	3 - 11
Total number of places	26
Number of children on roll	26
Name of registered person	Shaaron Lawson
Registered person unique reference number	RP909571
Date of previous inspection	Not applicable
Telephone number	07502333731

Oscar's Out Of School club was registered in 2015. The club employs three members of childcare staff, one of whom holds an appropriate qualification at level 3. The club opens from Monday to Friday during term time only. Sessions are from 7.45am until 8.50am and 3.15pm until 5.50pm.

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