

Funtasia Club

Manby Lodge Infant School, Princes Road, Weybridge, Surrey, KT13 9DA



Inspection date	21 February 2017
Previous inspection date	24 June 2014

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Requires improvement	3
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is inadequate

- The provider has failed to meet the requirements of the early years foundation stage and the requirements of the Childcare Register. Self-evaluation is weak.
- The provider has not ensured that the manager and staff have the necessary knowledge, qualifications and skills to fulfil their roles effectively.
- Staff induction, support and supervision procedures are ineffective. The provider does not identify weaknesses in staff practice or provide support for them to develop their skills further. Not all the required paperwork was available for inspection.
- The safeguarding policy has not been updated. The provider has not ensured that staff understand the policy and know how to identify concerns about a child's well-being. This includes recognising when a child may be at risk from extremist views. This puts children's welfare at risk.
- The provider has not followed safe recruitment procedures. They do not have systems in place to check staff's ongoing suitability to provide care for children.
- Information relating to children's health has not been shared fully with key staff. As a result, staff are unclear about children's individual needs and how to meet them. Arrangements for the provision of medication are not safe.
- Arrangements to gather information from the school are not in place. This means staff are not providing children with activities to complement their experiences at school.

It has the following strengths

- Children are happy and confident. Staff provide activities that engage the children in play. Parents are happy with the care provided.

What the setting needs to do to improve further

The provision is inadequate and Ofsted intends to take enforcement action

We will issue a Welfare Requirements Notice requiring the provider to:

	Due Date
■ ensure the manager has sufficient knowledge and the necessary skills to fulfil their role and responsibilities effectively	24/04/2017
■ ensure the safeguarding policy is in line with the Local Safeguarding Children's Board procedures and staff understand how to implement it	08/03/2017
■ ensure all staff have an up to date knowledge of safeguarding issues, are able to identify signs of possible abuse and neglect and are able to respond in a timely and appropriate manner	24/04/2017
■ implement effective systems to ensure the suitability of individuals working with children, with particular regard to ensuring that recruitment and vetting procedures are effective and references are obtained	08/03/2017
■ ensure that all staff receive effective induction training that includes information about safeguarding	24/04/2017
■ implement effective staff supervision that includes support, coaching and training to improve staff practice	24/04/2017
■ ensure staff are aware of their responsibility to disclose any information that may affect their suitability to work with children, including disqualification by association	08/03/2017
■ ensure medication for individual children is available on site at all times when the child is present and staff know how to respond to the child if they become unwell	08/03/2017
■ take all reasonable steps to ensure staff and children in your care are not exposed to risks, with particular regard to the storage of medication	08/03/2017
■ obtain and share information with parents and the school to meet the individual needs of children	24/04/2017
■ ensure that staff and parents are aware of the role of the key person	24/04/2017
■ ensure records are easily accessible and available for inspection, with particular regard to certificates relating to safeguarding, staff qualifications and paediatric first aid	24/04/2017

To meet the requirements of the Childcare Register the provider must:

	Due Date
■ ensure that at least one member of staff holds a relevant level 2 qualification and is on site at all times.	08/03/2017

Inspection activities

- The inspector spoke to staff, children and parents at appropriate times during the inspection.
- The inspector held a meeting with the provider and manager.
- The inspector toured the areas used by children after school.
- The inspector observed children's activities inside and outside.
- The inspector sampled a range of documents, including children's information records, accident records, recruitment records and evidence of the suitability of staff working with children.

Inspector

Teresa Newman

Inspection findings

Effectiveness of the leadership and management is inadequate

The provider has not ensured that the manager has a sufficient understanding of the early years foundation stage. As a result, the manager is unable to identify breaches in the requirements. Safeguarding is ineffective. The provider has failed to update the safeguarding policy, this means staff are unclear about who to contact should they have concerns about a child's welfare. The designated person for safeguarding has a suitable knowledge of child protection procedures, but they have not shared this with the staff team. As a result, not all staff are aware of how to identify when a child may be at risk of harm. Recruitment and vetting procedures are not thorough enough. There is insufficient evidence to demonstrate that all staff working with children are suitable to do so. For example, there is no evidence that references have been obtained for all staff. Staff are unaware of the need to disclose information that may affect their suitability to work with children. Induction and supervision arrangements are not effective and are not ensuring good quality, safe provision for children.

Quality of teaching, learning and assessment requires improvement

The manager does not monitor the quality of staff interactions with children. Some staff supervise and direct rather than supporting children and engaging in their play. Staff have a basic knowledge of children's individual interests and abilities. However, they do not gather information about the children's experiences at school. This means children may not have the opportunity to put into practise new skills they have acquired at school. Children enjoy their time at the club. They spend time talking with their friends and using their imaginations. Staff talk with children about the activities they would like to have in the future. Children are independent and enjoy developing their physical skills outside with scooters and balls.

Personal development, behaviour and welfare are inadequate

Weaknesses in safeguarding mean children's safety and welfare are at risk. The provider has not ensured that a key person has been assigned to meet the needs of children. This means that staff do not have sufficient information about children's individual health needs. As a result, staff are unaware of potential indicators which may mean that children are unwell. Children's individual medication is not readily available to staff. This poses a significant risk to children's health, safety and well-being. Staff from the school bring the children to the club and provide a handover. This means that children feel secure and settle quickly. Children behave well; they know the rules of the club and ensure others follow them. Staff treat children with respect and kindness. They remind children about the importance of being caring to others and how to share.

Setting details

Unique reference number	EY374097
Local authority	Surrey
Inspection number	1083979
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	48
Number of children on roll	56
Name of registered person	Sandra Iris White
Registered person unique reference number	RP514880
Date of previous inspection	24 June 2014
Telephone number	07729 552562

Funtasia Club is a privately owned setting in Weybridge, Surrey which registered in 2008. It operates from Manby Lodge Infant School. Children have access to the main school hall, one school classroom and toilets. There are several areas available for outdoor play. There are 56 children on roll, of whom 24 are in the early year's age range. The club is open from 7.50am to 8.50am and 3pm to 5.45pm, Monday to Friday, term time only. There are nine members of staff, of whom four currently hold appropriate childcare qualifications.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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