

Inspection date

1 March 2017

Previous inspection date

12 November 2014

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Good	2

Summary of key findings for parents

This provision is inadequate

- The provider, who is also the manager, does not meet all requirements for the early years foundation stage. She does not know all the changes that must be notified to Ofsted and fails to ensure children's welfare needs and safety are met adequately.
- Staff's knowledge of safeguarding matters is poor. Not all staff are able to identify all indicators of potential harm to a child and they do not know how to prevent children from being exposed to extreme and radical ideas.
- The provider does not follow secure recruitment procedures and ongoing suitability checks. She does not ensure that all staff are aware of the importance of reporting any changes that may affect their suitability, including for disqualification by association.
- The provider fails to ensure that there is at least one person who has a current paediatric first-aid qualification available on the premises at all times. She does not ensure that the manager or deputy manager is available at all times, and that at least half of all the staff working with children meet qualification requirements.
- The provider does not provide staff with effective supervision. Staff do not have support, coaching and training to improve their practice. Self-evaluation is poor.
- At times, staff miss opportunities to help children extend their ideas and to experiment.

It has the following strengths

- Children make good progress. They acquire a range of good communication skills in English and Lithuanian.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage the provider must:

	Due Date
<ul style="list-style-type: none"> ■ obtain a secure knowledge of all matters that must be notified to Ofsted 	19/03/2017
<ul style="list-style-type: none"> ■ ensure that all staff have a secure knowledge and understanding of all safeguarding matters, and that they are able to identify any signs and symptoms of potential harm to a child, including how to prevent children from being exposed to extreme views 	19/03/2017
<ul style="list-style-type: none"> ■ follow secure recruitment processes and monitor staff's ongoing suitability effectively, making sure that all staff are aware of informing the provider of any changes that may affect their suitability to work with children, including disqualification by association 	03/04/2017
<ul style="list-style-type: none"> ■ ensure that there is at least one person who has a current paediatric first-aid qualification available on the premises at all times when children are present 	19/03/2017
<ul style="list-style-type: none"> ■ ensure that there is a manager or a deputy manager available at all times, and that at least half of all staff working with children hold a full and relevant qualification at level 2 or above, as determined by the requirements of the early years foundation stage 	19/03/2017
<ul style="list-style-type: none"> ■ ensure all staff have appropriate support, coaching and training to improve their knowledge and skills and to meet children's individual needs effectively. 	03/04/2017

To further improve the quality of the early years provision the provider should:

- provide better opportunities to extend children's ideas further and encourage them to use their imagination
- make effective use of self-evaluation to identify breaches in requirements and target all weaknesses in practice to improve outcomes for all children.

Inspection activities

- The inspection was carried out following the risk assessment process.
- The inspector spoke with the provider, some children, some parents and some staff throughout the inspection.
- The inspector sampled a range of documents available, including those relating to the premises, safety checks and safeguarding.
- The inspector observed activities and daily routines, indoors and outside.
- The inspector carried out a joint observation with the provider.

Inspector

Nataliia Moroz

Inspection findings

Effectiveness of the leadership and management is inadequate

Safeguarding is ineffective. Not all staff know the indicators of potential harm to children and how to prevent them from being exposed to extreme and radical views. The provider, who is also the manager, does not follow secure recruitment procedures to determine staff's experience for their roles. Moreover, she does not monitor staff's ongoing suitability. She does not ensure that all staff are aware of the importance of reporting any changes that may affect their suitability, including through their associations. The provider has failed to ensure that a manager, or a deputy manager, is available at all times, particularly at the start of the day. In addition, she does not ensure that at least half of all staff working with children meet qualification requirements. The provider does not ensure that all staff receive effective supervision to improve their knowledge and develop their existing skills to meet children's individual welfare needs. She has not identified all weaknesses in practice or recognised where these are breaches in requirements and how these have a negative effect on children's care. The provider reviews the progress of different groups of children to identify and address any gaps. Staff communicate with parents and other professionals effectively to maintain consistency for children's outcomes. Parents report that they are happy with the nursery, the information they receive and the progress their children make.

Quality of teaching, learning and assessment is good

Staff identify children's starting points and monitor their ongoing progress effectively. They regularly observe children's learning and use this information well to plan activities and experiences that match children's learning needs. Children enjoy a good range of challenging experiences that motivates their learning and keeps them engaged. For example, children build obstacle courses and learn to balance while walking on top of the construction blocks. Staff focus on developing children's communication and language skills in English and Lithuanian. For example, they listen to and enjoy songs and stories in both languages.

Personal development, behaviour and welfare are inadequate

The weaknesses in safeguarding have a detrimental effect on children's welfare. The provider has not ensured that there is at least one person with a current paediatric first-aid qualification available on the premises at all times. Nevertheless, staff know the procedures to follow when dealing with children's minor accidents and for reporting these to parents. The provider ensures staff meet ratio requirements and that they supervise children appropriately at all times. Children settle well and form secure attachments with their key person. They receive nutritious meals and learn about the benefits of leading a healthy lifestyle. The premises and equipment are clean and suitable for children. Staff assess risks to children effectively and ensure the setting is safe.

Outcomes for children are good

All children, including those learning English as an additional language, make good or better progress. They gain the skills they need for the next stages in their learning and for their move to school. For example, children learn how to concentrate on activities, count

objects in context and write letters. Children behave well and learn to respect others. They develop good independence skills, such as in taking care of their own needs.

Setting details

Unique reference number	EY408935
Local authority	Newham
Inspection number	1085489
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register
Age range of children	1 - 4
Total number of places	67
Number of children on roll	79
Name of registered person	Elim Foursquare Gospel Alliance Committee
Registered person unique reference number	RP529502
Date of previous inspection	12 November 2014
Telephone number	0207 4763944

Mokšliukas registered in 2010. It operates on behalf of the ECKT-Lithuanian Christian Church based in South London. The nursery is situated in Canning Town, in the London Borough of Newham. It operates each weekday from 7.30am to 6pm throughout the year, except for Christmas and bank holidays. The nursery receives funding to provide free early education for children aged two, three and four years. The nursery provides education in two languages, English and Lithuanian. The provider employs 29 members of staff, 15 of whom hold relevant childcare qualifications at level 2 or above.

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