# **Shooting Stars**

168 Lower High Street, Stourbridge, DY8 1TT



Inspection date	23 February 2017
Previous inspection date	24 April 2013

The quality and standards of the early years provision	This inspection:	Requires improvement	3
	Previous inspection:	Good	2
Effectiveness of the leadership and ma	nagement	Requires improvement	3
Quality of teaching, learning and assess	sment	Good	2
Personal development, behaviour and v	welfare	Requires improvement	3
Outcomes for children		Good	2

## **Summary of key findings for parents**

#### This provision requires improvement. It is not yet good because:

- Staff do not always supervise children well enough to make sure they are within their sight or hearing at all times.
- Staff do not use the risk assessment process well enough to make sure that all potential hazards are minimised in the most effective way.
- The provider does not reflect sufficiently on the ways in which weaknesses are addressed so that improvements are sustained and children's well-being is always promoted to the highest possible standard.

## It has the following strengths

- The quality of teaching is good. Experienced, well-qualified staff engage children well in stimulating, enjoyable activities. Staff make accurate assessments of children's individual needs and use effective methods to close gaps in learning rapidly. Children make good progress in their development.
- Children have fun and are happy in the nursery. They have many opportunities to continue with learning outdoors in the enticing, well-resourced space. Children develop good social and emotional skills, laying a strong foundation for their future.
- Partnerships with parents are strong. Parents share their observations of their children's learning at home and receive regular feedback about their progress in the nursery. Parents are extremely pleased with the level of support they receive. They value the professionalism and caring attitude of the staff.

# What the setting needs to do to improve further

#### To meet the requirements of the early years foundation stage the provider must:

#### **Due Date**

- improve the supervision of children to ensure they are consistently 28/02/2017 within sight and hearing of staff
- make sure that any potential risks associated with the storage of 28/02/2017 resources are minimised as effectively as possible.

#### To further improve the quality of the early years provision the provider should:

■ reflect more rigorously on how weaknesses in practice are addressed to make sure there is sustained improvement that actively benefits children.

## **Inspection activities**

- The inspector observed the quality of teaching during activities indoors and assessed the impact this has on children's learning.
- The inspector spoke with staff and children during the inspection.
- The inspector completed joint observations with the manager.
- The inspector held a meeting with the manager.
- The inspector looked at relevant documentation and evidence of the suitability of staff working in the nursery.
- The inspector read written feedback provided by parents and took account of their views.

#### **Inspector**

Adelaide Griffith

# **Inspection findings**

#### Effectiveness of the leadership and management requires improvement

The arrangements for safeguarding are effective. Staff have a sound understanding of safeguarding issues and they are well informed about their responsibilities to report child protection concerns. However, the monitoring of practice has not ensured that improvements made in relation to the supervision of children have been sustained. There have been occasions when children were not within sight or hearing of staff and risk assessments have not resulted in some hazards being addressed as effectively as possible. Therefore, children's welfare is, at times, not promoted to the best possible level. Self-evaluation does not include enough reflection on how well these key weaknesses have been addressed to ensure improvement is sustained. Leaders and managers support the professional development of the staff very well. Staff attend workshops and lead research projects. As a result, children's achievements in mathematical skills have increased quickly. Managers consistently monitor the individual attainment of children to ensure all make good progress. Parents comment positively on the service they receive.

#### Quality of teaching, learning and assessment is good

Staff plan effectively for children's learning and provide interesting activities. Staff in the pre-school room adapt their tone of voice and hold children's attention well. They respond to children's interests and encourage them to contribute to their own learning. Children learn to solve problems and staff extend their knowledge of mathematical language with good levels of challenge. Staff in the baby room make learning fun. They sit at children's level and interact using mirrors. They provide effective encouragement for children to practise walking. Staff in the toddler room promote active listening as they read stories and encourage children to point at pictures. Children demonstrate a good understanding of the structure of stories. As staff close the book, children say the words, 'The end'. Staff praise children appropriately, raising their self-esteem and self-belief.

#### Personal development, behaviour and welfare require improvement

Weaknesses in some areas of practice mean that children's welfare is not always promoted to the highest possible level. However, the key-person arrangements are effective, enabling children to form strong bonds and to make relationships. Children are well supported to learn to do things for themselves. Even children in the baby room independently dispose of used tissues. Children are well behaved and enjoy group play with others. They know what is expected of them and follow rules. Children enjoy healthy meals and lots of fresh fruit for snack. Children delight in outside play and they are provided with physical challenge as they use a wide range of equipment. Children are confident in their interactions with adults and others.

## **Outcomes for children are good**

Children make good progress from their starting points and are well prepared for the next stage in learning. Children are confident and develop good levels of self-awareness and assertiveness. Older children develop skills in early numeracy and literacy in preparation for school. The language skills of all children are promoted well. Children develop the ability to do things for themselves and learn to attend to their personal needs.

# **Setting details**

**Unique reference number** EY392718

**Local authority** Dudley

**Inspection number** 1065367

**Type of provision** Full-time provision

**Day care type**Childcare - Non-Domestic

**Registers** Early Years Register

Age range of children 0 - 4

**Total number of places** 59

Number of children on roll 130

Name of registered person Shooting Stars Nurseries LLP

Registered person unique

reference number

RP528938

**Date of previous inspection** 24 April 2013

Telephone number 01384 444355

Shooting Stars was registered in 2009. The nursery employs 27 members of childcare staff. All hold appropriate early years qualifications at either level 2, 3 or 6. The nursery opens Monday to Friday, all year round, except for bank holidays. Sessions are from 7.30am to 6pm. The nursery provides funded early education for two-, three- and four-year-old children.

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