

Compliance action taken for childcare provision

EY421060/C306823

Date: 10/03/2017

Summary of outcome

On 8 February 2017, we carried out an inspection which judged that the overall effectiveness of the setting was 'inadequate' and did not meet the needs of the children who attend.

Following our inspection, we served a welfare requirements notice on the provider that required them to:

ensure that the arrangements in place for the supervision of staff address weakness in the quality of teaching and promotes the interests of children;

take all reasonable steps to ensure staff and children are not exposed to risks and take action to remove or reduce any risks identified promptly;

ensure that effective arrangements are in place to support children with special educational needs and/or disabilities, through accurate assessment and by responding promptly to the individual needs of each child;

deploy staff effectively in order to meet the needs of all children and ensure their safety;

put an effective key person approach in place in order to meet all children's needs and enable children to feel settled and secure;

ensure staff manage children's behaviour in an appropriate way to ensure all children are kept safe and that their needs are met;

ensure that the policy, and procedures, to safeguard children are implemented at all times;

put effective arrangements in place and ensure that all staff take steps to



place to prevent the spread of infection;

ensure a written record is kept of all complaints received and that each complaint is investigated thoroughly and the outcome notified to the complainant.

It is an offence for a person who, without reasonable excuse, fails to comply with a welfare requirements notice. Failure to comply may result in a prosecution.

We also set actions relating to the educational programmes, which had a longer date for completion.

On 6 March 2017, we conducted an unannounced visit to the setting to check compliance with the welfare requirements notice. We viewed documents, observed practice and held discussions with the owner and staff. We found that the owner had taken prompt and effective action to comply with the welfare requirements notice. Policies had been reviewed and staff had attended relevant meetings and training. There were significant improvements to the quality and standards across the setting, staff were well deployed and children were positively engaged in the well organised and tidy rooms. We were satisfied with the action taken by the registered provider to meet all the actions raised in the welfare requirements notice. We will consider the action taken relating to the educational programmes at the next inspection.

The provider remains registered with Ofsted

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.



For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.