The Rainbow Nursery

Sure Start, Watling Street Road, Preston, PR2 6TU



| Inspection date | 16 February 2017 |
|--------------------------|------------------|
| Previous inspection date | Not applicable |

| The quality and standards of the early years provision | This inspection: | Good | 2 |
|--|----------------------|----------------|---|
| | Previous inspection: | Not applicable | |
| Effectiveness of the leadership and mai | nagement | Good | 2 |
| Quality of teaching, learning and assess | sment | Good | 2 |
| Personal development, behaviour and v | velfare | Good | 2 |
| Outcomes for children | | Good | 2 |

Summary of key findings for parents

This provision is good

- Staff encourage children consistently to develop a positive attitude to learning. They have a great focus on fun activities to inspire and engage children. Children make good progress in their learning.
- There are very effective systems in place for the safe recruitment and induction of new staff and students. All staff have good quality, regular supervision sessions and yearly appraisals to keep standards of practice high.
- Staff build very strong relationships with parents. Parents speak very highly of staff and value the care, learning and support given to their children.
- Strong and effective partnerships are established with schools and other professionals. These promote consistency in children's care and learning, helping them to be prepared well for school.
- Staff are positive role models. They consistently promote the use of good manners and appropriate behaviour.
- Staff use praise effectively to motivate children during activities and to support their self-esteem.

It is not yet outstanding because:

- Arrangements for self-evaluation do not routinely take into account the views of all staff and parents to help to develop the nursery further.
- The management team is not yet highly effective in using assessment information about the progress made by different groups of children.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- enhance the system for self-evaluation to identify all strengths and areas for improvement and seek the views of all staff and parents to improve outcomes for children further
- make better use of the information gathered from assessments of the progress made by different groups of children to further enhance outcomes for them.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors and assessed the impact this has on children's learning.
- The inspector spoke with staff and children during the inspection.
- The inspector completed a joint observation with a senior staff member.
- The inspector held a meeting with the deputy manager and a senior member of staff. She looked at relevant documentation and evidence of the suitability of staff working in the nursery.
- The inspector spoke to a number of parents during the inspection and took account of their views.

Inspector

Stephanie Davies

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. Staff show a sound knowledge of child protection issues. They understand policies and procedures in place and are kept up to date during regular staff meetings of any changes. Staff complete regular checks of the environment to identify and remove any possible hazards to children. The management team has high expectations of staff and leads a caring and dedicated provision. Children are very much at the heart of the nursery. Overall, systems for observation, assessment and planning are in place. These support children to make good progress in their learning.

Quality of teaching, learning and assessment is good

Staff purposefully engage with children down at their level. This helps to focus children's attention and supports their concentration. Staff use good strategies to encourage children's communication skills. For example, during story time, staff involve children in the story plot. They ask effective questions which capture children's attention and help to ensure that they are keen to listen and join in. Children's confidence with mathematical concepts is developing well. Staff help by using mathematical language as they engage in children's play. For example, they count blocks in the baby room as they build and talk about the different sizes of dinosaurs in the pre-school room. The pre-school children demonstrate their decision-making skills. They confidently choose when they want to go outside and decide what activities they want to take part in. Pre-school children have regular phonic sessions to help to support their language skills and to prepare them for school.

Personal development, behaviour and welfare are good

Children are very happy and settled in the nursery. Staff work very flexibly with parents when children start in the nursery and throughout their time there. They know children and their families very well and offer support, advice and help where it is needed. Children are supported to develop their independence skills. Pre-school children put on their own coats before going outside and hang them up when they come inside. Younger children are encouraged to feed themselves when developmentally appropriate. Children have regular access to the outdoor area and experience a wide range of experiences to support their developing physical skills. Outings, including trips to the seaside, the farm and the swimming baths, provide children with opportunities to understand the world around them.

Outcomes for children are good

Children enjoy good relationships with staff and each other and develop good social skills. They are kind, helpful and eager to take part in activities and have a go. Children are active and independent learners and inquisitive to try new things. They are keen to share ideas and experiences and contribute towards group activities. Children develop confidence and high levels of self-esteem. They enjoy planning their own play and learning and using toys and equipment creatively. All children, including those who have special educational needs and/or disabilities, acquire the skills and attitudes that promote future learning and their eventual move to school.

Setting details

Inspection number

Unique reference number EY495242

Local authorityLancashire

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

1031974

Register, Voluntary Childcare Register

Age range of children 0 - 8

Total number of places 43

Number of children on roll 62

Name of registered person

Beaumont Childcare Services Ltd

Registered person unique

reference number

RP908026

Date of previous inspectionNot applicable

Telephone number 01772 793377

The Rainbow Nursery was registered in 2015. The nursery employs 17 members of childcare staff. Of these, 11 hold appropriate early years qualifications at level 3, including one who holds early years professional status. The nursery opens from Monday to Friday, all year round. Sessions are from 7.30am until 6pm. The nursery provides funded early education for two-, three- and four-year-old children.

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