

Children's homes – Interim inspection

Inspection date	09/02/2017	
Unique reference number	1228919	
Type of inspection	Interim	
Provision subtype	Children's home	
Registered provider	Anderida Adolescent Care	
Registered provider address	6a Neville Road, Eastbourne, East Sussex BN22 8HR	

Responsible individual	Erica Castle
Registered manager	Post vacant
Inspector	Jan Hunnam



Inspection date	09/02/2017
Previous inspection judgement	Good
Enforcement action since last inspection	None
This inspection	

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged **good** at the full inspection. At this interim inspection, Ofsted judges that it has **sustained effectiveness**.

At the previous inspection in August 2016, one recommendation was made. This related to ensuring that when a young person's suitability to live at the home is being assessed, the impact of their behaviour on young people already living at the home is considered. There have been no new admissions to the home since the last inspection and this recommendation is repeated.

Young people are settled at the home and responding to the safe, nurturing care provided by staff. Through sensitive, individualised support, young people develop trusting relationships with staff and are able to share their concerns knowing that staff will listen and take action. The manager and staff work constructively with external agencies to promote young people's independence and their rights as they begin to take more responsibility for themselves. Planning for young people moving from the home to the next stage of their lives is well thought through. Young people have opportunities to develop their daily living skills at an appropriate pace and level. Travelling independently, managing their money and cooking for themselves are all part of a programme to build their confidence in their ability to look after themselves. An important part of this process is supporting young people to make appropriate choices and keep themselves safe.

Young people's high-risk behaviour in leaving the home without permission has reduced significantly. The manager and staff have liaised closely with placing authorities and the police to devise successful strategies to deter the young people from such high-risk behaviour and to keep them safe.

The home promotes an ethos of learning with a strong emphasis on education. One young person is engaging very positively on a Prince's Trust course and another young person is gradually improving school attendance with intense support from the staff.

There has been a recent change of management at the home. The new manager has transferred from another of the organisation's homes and is applying for registration with Ofsted. She leads a team of committed and motivated staff who ensure that young people have their specific and complex needs met to high



standards. Currently the team are focusing on implementing consistent routines, boundaries and strategies so that the young people develop a sense of safety, protection and trust in the adults who care for them.

Improvements are being made to the environment. Young people are involved in planning colour schemes for redecoration and choosing new furniture and soft furnishings. The manager has plans to develop the garden areas at the front and rear of the home to enhance the outside space. The manager is working hard to establish good relationships with neighbours, alleviate any concerns they have and ensure that the young people are accepted as part of the immediate local community.

Staff adopt a robust approach to safeguarding young people. Risk assessments and care plans provide the staff with clear guidance about how to protect young people. Safeguarding concerns are referred appropriately to the relevant authorities. However, one incident where a young person caused criminal damage and where there was subsequent police involvement was not notified to Ofsted.



Information about this children's home

This home is registered to accommodate up to two young people with emotional and/or behavioural difficulties, mental disorders, and drug and alcohol dependence. It is privately owned.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
31/08/2016	Full	Good



What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions which must be taken so that the registered person(s) meets the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The registered person must notify HMCI and each other relevant person without delay if an incident requiring police involvement occurs in relation to a child which the registered person considers to be serious. (Regulation 40(4)(b))	31/03/2017

Recommendations

To improve the quality and standards of care further, the service should take account of the following recommendation:

■ The registered person should only accept placements for children where they are satisfied that the home can respond effectively to the child's assessed needs as recorded in the child's relevant plans and where they have fully considered the impact that the placement will have on the existing group of children. ('Guide to the children's homes regulations including the quality standards', page 56, paragraph 11.4)



What the inspection judgements mean

At the interim inspection we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the 'Inspection of children's homes: framework for inspection'.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people living in the children's home. Inspectors considered the quality of work and the difference that adults make to the lives of children and young people. They read case files, watched how professional staff work with children, young people and each other and discussed the effectiveness of help and care given to children and young people. Wherever possible, they talked to children, young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.



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