

Inspection date	9 February 2017
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Overall, the quality of the club is good with some outstanding features. Managers are very passionate and strive to deliver high-quality provision for children and parents. Staff meet children's welfare needs exceptionally well.
- Interactions between staff and children are good. The club room is inviting and well resourced. Staff provide a good range of experiences to promote children's learning and enjoyment.
- Children thoroughly enjoy spending time with their friends. They play well together and their behaviour is excellent. Children's views about the club are very positive. They say, 'We get to pick our own snack and make lots of things and the staff are very kind'.
- Parents are highly complimentary about the setting. They report that staff put a lot of love and care into the club. They say it is has an excellent reputation among parents and children.
- Staff form strong partnerships with parents and teachers from the host school. They regularly exchange information about the children, which helps to ensure children's needs are fully understood and well met.

It is not yet outstanding because:

- Systems for staff supervision and performance management are not strong enough to help raise the quality of practice to consistently high levels.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen systems for staff supervision and performance management to help further enhance staff's skills and raise the quality of practice to a consistently high level.

Inspection activities

- The inspector observed the activities indoors and outdoors and the interactions between staff and children.
- The inspector talked to staff and children at appropriate times during the inspection.
- The inspector completed a joint observation with the deputy club manager.
- The inspector held a meeting with both club managers. She looked at relevant documentation and evidence of the suitability of staff working in the club.
- The inspector spoke to a number of parents during the inspection and took account of their views.

Inspector

Jan Linsdell

Inspection findings

Effectiveness of the leadership and management is good

The club is professionally run by committed managers who aspire to achieve excellence. The arrangements for safeguarding are effective. High priority is given to ensuring staff are well trained in safeguarding issues and they fully understand their responsibilities to keep children safe. Managers continually review safeguarding practice and carry out checks to ensure staff are secure in their knowledge of procedures. Self-evaluation is very effective. Managers regularly conduct audits on different aspects of practice, such as behaviour management and listening to the voice of the child. They value feedback from children, parents and staff and use their comments to help to drive improvements in the club. Managers have strengthened the programme for staff training and have supported some staff members to gain a recognised qualification.

Quality of teaching, learning and assessment is good

Staff focus their efforts on helping children to relax, have fun and learn through self-chosen play. They provide a good variety of resources and activities to enable children to do this successfully. Consequently, children are well occupied, stimulated and engaged in their play. Children move freely between indoors and outside, playing independently and making their own choices. They enjoy taking part in experiments using melting chocolate and they have fun chasing the bouncing balls outside. There is a buzz of excitement and laughter when children engage in sensory play with the water beads. Staff encourage parents to share what they know about their children when they first start. They provide parents with regular newsletters and mini reports about the children's progress, which helps to keep them well informed. Parents report that communication with them is excellent. Key persons maintain very close links with the Reception teacher from the host school. They meet on a regular basis to discuss the children's needs and explore ways to help complement children's learning in school.

Personal development, behaviour and welfare are outstanding

Staff get to know the children extremely well and give the highest priority to promoting their safety and well-being. They are extremely nurturing and friendly, and they form excellent relationships with the children. Managers act as key persons to the younger children and are totally committed to making sure their welfare and medical needs are consistently met to a high standard. All children are very comfortable and secure in their surroundings. They are fully involved in all aspects of the club and their opinions matter. For example, children make group decisions by voting for a local charity they want to support. Children confidently chat to their peers, staff and visitors and they behave extremely well. They show maturity, for instance, by suggesting they work together to solve simple problems. Staff genuinely appreciate children's efforts and thank them for being helpful and using good manners. Children have a thorough awareness of the rules in place to keep them safe. Snack time supports independence effectively as children select what they want to eat from very healthy options.

Setting details

Unique reference number	EY484445
Local authority	Cheshire West and Chester
Inspection number	1000222
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	35
Number of children on roll	79
Name of registered person	GS2 Club Ltd
Registered person unique reference number	RP534216
Date of previous inspection	Not applicable
Telephone number	07942684230

GS2 Club Ltd has been open since 2007, but re-registered as a limited company in 2014. The club employs nine members of childcare staff. Of these, three hold appropriate early years qualifications at level 3. The club opens from Monday to Friday during term time. Sessions are from 7.50am until 8.50am and 3.10pm until 5.30pm.

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Piccadilly Gate
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