Hiltingbury Pre-School





Inspection date	7 February 2017
Previous inspection date	29 September 2016

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Inadequate	4
Effectiveness of the leadership and ma	anagement	Good	2
Quality of teaching, learning and asse	ssment	Good	2
Personal development, behaviour and	welfare	Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- The provider has fully addressed safeguarding concerns from the last inspection. Rigorous security procedures are followed by staff when children arrive and depart and accurate records are kept of children's hours of attendance.
- Effective self-evaluation processes by the provider and staff, with precise action plans, has helped the setting move forward with a clear vision for the future of the pre-school.
- The staff at this small and welcoming pre-school quickly build secure relationships with new children, who settle well. They have a strong understanding of each child's needs and provide good support, such as during purposeful play opportunities indoors and outdoors.
- All children, including those below the expected levels of development, make good progress in their learning. Their progress and learning style is monitored closely by the manager to support staff in identifying and closing gaps in learning promptly.

It is not yet outstanding because:

- Not all learning areas of the pack-up pre-school have as rich and varied quality of resources as others, such as the role-play area. This does not fully support children to build on their imaginative exploration during everyday play.
- Staff do not make the most of opportunities to support children to consistently learn about each other's backgrounds and diversity, and to hear and see their home languages within the setting.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- provide additional resources and opportunities for children to use their imagination and role play real-life experiences
- provide opportunities for children to gain awareness of their similarities and differences and see and hear their home languages during everyday activities.

Inspection activities

- The inspector observed and interacted with the children during play activities. She looked at the available resources and had discussions with staff.
- The inspector held a meeting with the provider, who is the manager, about the effectiveness of leadership and management, including self-evaluation methods.
- The inspector spoke to some parents and took account of their views.
- The inspector carried out a joint observation with the provider and held discussions about children's progress and learning.

Inspector

Loraine Wardlaw

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. The provider and staff have a good awareness of their responsibilities to protect children's welfare. They are trained well and know what to do if worried about a child's well-being. The provider follows suitable recruitment and employment procedures. She continually assesses staff suitability and supports their professional development well. For example, staff use their increased understanding of how to identify and support children who are below the expected levels of development well. The provider has good links with other professionals. Strong relationships and communication with parents help provide good continuity in children's care and learning.

Quality of teaching, learning and assessment is good

Staff have effective teaching skills. They know children well and plan for their next steps in learning, based on their accurate observations and assessments. For example, children eagerly recognised numerals on the fish they caught and took turns with a fishing rod. Staff encourage children's curiosity and exploration well. For example, children showed interest in exploring the sand outdoors, used their imaginations to make a cake with natural materials and then happily gave it to a friend. The staff give children clear support when teaching them to write their names. They ask challenging questions, such as during group time and story time, to develop children's thinking and talking skills.

Personal development, behaviour and welfare are good

Staff are sensitive to children's individual needs and develop nurturing relationships. They provide consistent guidance to help children manage their behaviour, such as reminding new children to use 'walking feet' indoors. Staff gather a good range of information from parents about their children when they start, and share information about their child's day. They plan the environment so children can make choices about their play, indoors and outdoors. Children learn how to be healthy; for example, they enjoy a nutritious snack, decide when they are ready to eat and take part in physical activities. Children develop personal independence skills. For example, they learn how to use cutlery safely to cut up their food and wash their plates and cups after use.

Outcomes for children are good

Children gain good skills that prepare them well for their move to school. They develop positive attitudes to learning and are motivated to participate in activities. For example, they eagerly build and design with shapes and talk about what they have made to the staff. They use chalks on the blackboard outside to make marks and begin to form recognisable letters and shapes. They have fun with their friends playing a variety of musical instruments, moving their bodies to the different sounds. Children complete puzzles and learn to take their coats on and off and hang them on their pegs.

Setting details

Unique reference number EY429622

Local authority Hampshire

Inspection number 1075314

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 2 - 4

Total number of places 26

Number of children on roll 20

Name of registered person Hiltingbury Pre-School Partnership

Registered person unique

reference number

RP530745

Date of previous inspection 29 September 2016

Telephone number 07757938810

Hiltingbury Pre-School registered in 2011. It operates from a scout hall in Chandlers Ford, near Eastleigh, Hampshire. The pre-school is open during term time only, on Mondays, Tuesdays and Fridays from 9am until 1pm, and on Wednesdays and Thursdays from 9am until 3pm. The pre-school receives funding to provide free early education for children aged two, three and four years. There are four members of staff and two bank staff who work with the children, four of whom hold relevant childcare qualifications at level 3 or level 4.

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