

Oscar Bears Childrens Nursery

Pleasington House, Pleasington Street, Blackburn, BB2 1UF



Inspection date	3 February 2017
Previous inspection date	22 October 2013

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- The owners and manager drive improvement well. The manager monitors staff performance effectively. This helps her to identify training programmes to extend staff practice and continue their professional development.
- The manager and her enthusiastic staff team evaluate the provision well. They identify and act upon realistic and achievable improvements that help to continually raise the quality of the provision.
- Staff have a good understanding of how to support individual children's learning. They know children well and use children's interests and information from parents to plan exciting learning opportunities. Children are helped to gain the skills required in readiness for progression to new situations.
- The nursery is very welcoming and staff have a calm and loving relationship with the children, therefore, children are happy and feel safe.
- Children's behaviour is very good. Staff are good role models. They promote positive behaviour and set clear boundaries, as such, children are clear of expectations.

It is not yet outstanding because:

- Space for babies to explore and investigate freely is hampered by the quantity of poorer quality resources in the baby room.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- enhance the already good provision within the baby room by providing the youngest children with more freedom and space to explore their surroundings.

Inspection activities

- The inspector undertook a tour of the premises.
- The inspector observed activities and the quality of teaching in all of the playrooms and outdoors.
- The inspector sampled children's assessment records, planning documentation and a range of other records, policies and procedures.
- The inspector conducted a joint observation with the nursery manager.
- The inspector checked evidence of the suitability and qualifications of staff working with children, the provider's self-evaluation and improvement plans.
- The inspector took account of the views of children, staff and parents spoken to on the day of inspection.

Inspector

Michaela Francioli

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. Staff have a good awareness of child protection and know the procedures to report any concerns about children's welfare and safety. Staff carry out checks on the environment and equipment to ensure children's safety. Children are encouraged to take risks but are given constant messages about how to keep themselves safe, for example, not using the slippery path in the garden area. The nursery is very well resourced and the owners and manager have addressed recommendations from the last report, by providing more natural resources in the baby room. They have a focused vision of what is needed to continually improve the setting. The manager is strong and creates a positive ethos within the setting. Her high expectations are communicated through the implementation of reviewed and improved documentation, team meetings and regular audits of staff practice. This helps her ensure that the quality of the implementation of the early years foundation stage is strong.

Quality of teaching, learning and assessment is good

Teaching is good. Children are keen to take part and are motivated by the learning opportunities that staff plan for them. For example, children engage in a range of superb activities outside that enhances their understanding of simple numbers, such as a game of hopscotch. Staff are good at extending children's language, for example, children listen intently and join in excitedly with familiar stories, acting out the plot with quality props the staff provide. Children's knowledge and awareness of the community they live in is enhanced when they design and display a map of the area with pictures of places of interest on it. Parents are well informed about their child's learning and development, given ideas to continue learning at home and feel that they are supported very well when specialist intervention may be needed.

Personal development, behaviour and welfare are good

Children receive praise and encouragement to acknowledge their achievements. This helps to boost confidence and self-esteem. Children's independence is fostered and staff support them well in developing self-help skills, such as finding and putting on their own coats or serving themselves at lunchtime. Children are provided with healthy meals and snacks, and fresh drinking water is always available. The staff question children skilfully about health messages to help raise understanding of the effects on their bodies, such as too much sugar being bad for their teeth.

Outcomes for children are good

Children are settled and happy. They are confident and have good social skills. For example, they sit very well at the dinner table and talk about things that have happened at home. Children make good progress in their learning, including those with lower starting points, and any gaps in the attainment of individual children are closing because of early identification and intervention. Children are acquiring important skills for future learning and moving on to school.

Setting details

Unique reference number	301671
Local authority	Blackburn
Inspection number	1063899
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register
Age range of children	0 - 5
Total number of places	48
Number of children on roll	31
Name of registered person	Bicentennia Limited
Registered person unique reference number	RP904800
Date of previous inspection	22 October 2013
Telephone number	01254693775

Oscar Bears Childrens Nursery was registered in 1993. The nursery employs seven members of childcare staff. Of these six hold appropriate early years qualifications at level 3 and one is unqualified. The nursery opens from Monday to Friday all year round except bank holidays. Sessions are from 8am to 6pm. The nursery provides funded early education for two-, three- and four-year-old children.

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