

Compliance action taken for childcare provision

EY494802/C303036

Date: 19/01/2017

Summary of outcome

On 19 December 2016, we carried out an inspection. During the visit we found the provider was not complying with some of the requirements of the early years foundation stage. As a result, we issued a welfare requirement notice that asked the provider to:

ensure that staff are trained to manage older children's behaviour appropriately by giving children clear boundaries and explanations as to why their behaviour is not acceptable

ensure that staff conduct regular risk assessments on all activities in order to identify potential hazards and minimise risks to children's safety and well-being

maintain a detailed record of accidents that have occurred, including any first aid treatment that was required

improve the recruitment and vetting procedure to ensure that there are robust systems in place to check the suitability of all adults who work with children, including checks on staff who may have lived or worked abroad

develop better systems to make sure all staff and senior leaders continually check that the procedures for keeping children safe are fully met

designate a practitioner to take lead responsibility for safeguarding children, ensure they have appropriate training and are able to provide support, advice and guidance to other staff at the setting

improve understanding of the 'Statutory framework for the early years foundation stage', in particular the requirement to notify Ofsted of any changes to the manager of the setting.

We also issued a notice to improve that asked the provider to; review the organisation of the activities provided at the beginning of the session to ensure they challenge and engage children.

On 10 January 2017, we conducted an unannounced visit to check compliance with the welfare requirements notice that was issued following the inspection. We found the provider has taken effective action to make improvements in order to meet the legal requirements. The provider has informed Ofsted of a change to the manager of the setting. Therefore, demonstrating their understanding of their legal obligations under the statutory framework for the early years foundation stage. The new manager has sufficient experience to enable them to mentor and advise other members of the staff team. The manager has completed specific safeguarding training to support their role as designated lead. As a result they are able to guide other staff in this area of practice. Risk assessments have been reviewed. Robust systems are in place for the collection of children and to ensure the areas used by the children and the activities they take part in are safe. Accident procedures have been improved. Staff are more aware of the checks they must carry out to ensure that children are kept safe. Records are maintained of any accidents that occur and senior staff check that all the necessary information is recorded. Recruitment procedures have been updated to ensure that additional checks are completed on staff who may have worked or lived abroad in order to support decisions of suitability.

The activities provided for the children have improved. Children are organised in smaller, age appropriate groups. As a result, children are engaged and occupied. This has a positive impact on their behaviour. Staff are supporting children to encourage their good behaviour through various initiatives. Children are invited to contribute to the planning of the activities, which means they are interested in what is provided for them.

On 7 February 2017, we conducted a further unannounced visit to the premises. We found that the provider continues to review risk assessments. For example, security of the main door into the club has been improved. This ensures that unknown persons cannot gain access to the building. The activities continue to be extended and staff encourage children to suggest what resources can be provided. Senior staff monitor record keeping including accidents. This ensures that junior staff are sufficiently supported in following the correct procedures. Children generally behave well. Although on occasions when some staff have to leave the play area, this has an impact on the levels of support provided to the children. Therefore, the noise level increases.

The next step is a full inspection.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .