

Compliance action taken for childcare provision

221764/C305296

Date: 08/02/2017

Summary of outcome

On 25 January 2017, we received a notification from the provider regarding concerns which had been raised about members of staff working within the pre-school. The setting delayed notifying Ofsted of the concerns within the prescribed timescale. This means that the provider failed to meet their legal responsibility as set out in the Early Years Foundation Stage welfare requirements relating to 'suitable people'. In particular, to notify Ofsted particulars of any significant event which is likely to affect the suitability of the early years provider or any person who cares for, or who is in regular contact with children.

We carried out an unannounced visit to the setting to discuss the incident. As a result of our visit we found that the settings policies for safeguarding were not in line with the requirements of the local Children's Safeguarding Board, records to demonstrate how full suitability decisions had been made for staff were unavailable, as were records to demonstrate how staffs continuing professional development needs are addressed. It is a requirement of the EYFS that records are kept on the premises and are available for inspection.

Following the visit, we issued a notice to improve that required the provider to:

ensure that the child protection policy is in line with the guidance and procedures of the local Safeguarding Children Board (LSCB). This includes the procedures to be followed in the event of an allegation against a member of staff and the use of mobile phones and cameras in the setting

provide evidence of how suitability decisions have been made for anyone working on the premises

ensure appropriate arrangements are in place for the supervision of staff. Supervision should foster a culture of mutual support, teamwork and continuous improvement which encourages the confidential discussion of sensitive issues

ensure that all records are easily accessible and available.

We also issued a warning letter as the provider had failed to meet their legal responsibility as set out in the Early Years Foundation Stage welfare requirements relating to 'suitable people'. In particular, to notify Ofsted particulars of any significant event which is likely to affect the suitability of the early years provider or any person who cares for, or who is in regular contact with children.

We will monitor the provider to ensure that they meet this action.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .