

North Stars Nursery

73 North Way, Kingsbury, London, NW9 0RA



Inspection date	27 January 2017
Previous inspection date	20 October 2014

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Requires improvement	3
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Requires improvement	3

Summary of key findings for parents

This provision is inadequate

- The provider fails to meet all the requirements of the Early Years Register and the Childcare Register. She is unable to demonstrate that all staff have completed the required Disclosure and Barring Service checks and has not informed staff of their responsibility to tell her of any changes that may affect their ongoing suitability. This compromises children's safety and welfare.
- The provider has a weak knowledge of all the changes she must notify to Ofsted. She has not kept Ofsted informed of changes to her health that may affect her suitability to work with children.
- Staff do not allow children time to follow their interests consistently, particularly during changes in routine. They do not consider children's play choices in their planning of activities effectively.
- At times, noise levels in the rooms are too high, which hinders children's ability to listen, enjoy and concentrate on their play. Children's progress from their starting points is not good enough.
- Despite the provider working towards making some improvements, she does not review the quality of her provision fully to identify and address all weaknesses.

It has the following strengths

- Children use their imagination and have fun in their play. For example, they made a tower out of bricks and laughed when the tower was taller than them.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and the Childcare Register the provider must:

	Due Date
<ul style="list-style-type: none"> ■ ensure all staff are suitable to work with children and have completed enhanced Disclosure and Barring Service checks 	10/02/2017
<ul style="list-style-type: none"> ■ ensure all staff understand the importance of keeping the provider up to date with their ongoing suitability, including any changes that would make them unsuitable to work with children, and make sure this takes into account disqualification by association 	10/02/2017
<ul style="list-style-type: none"> ■ gain a secure knowledge of all changes that must be notified to Ofsted, including health concerns, which are likely to affect the suitability of any adults in regular contact with children. 	10/02/2017

To further improve the quality of the early years provision the provider should:

- improve the level of noise in the play rooms to help children learn to listen and build their concentration skills effectively
- make effective use of children's interests to plan exciting and challenging activities that encourage children to develop their own ideas and help them to make good progress
- use self-evaluation effectively to identify the strengths and weaknesses in the provision and to take appropriate action to improve outcomes for children.

Inspection activities

- The inspector observed children's play and staff interactions with them, indoors and during outside play.
- The inspector talked to parents, staff and children, and held regular discussions with the provider.
- The inspector examined relevant documentation, including children's records, development plans and staff records.
- The inspector completed a joint observation with the manager.

Inspector

Julie Biddle

Inspection findings

Effectiveness of the leadership and management is inadequate

Safeguarding is ineffective. The provider is unable to demonstrate that all staff have completed the required Disclosure and Barring Service checks. She has also failed to inform staff of the importance of disclosing any information that may affect their suitability to work with children. These weaknesses compromise children's safety and welfare. Staff have some understanding of their child protection responsibilities. For example, they know how to identify and report any signs that may cause concern about a child's welfare. Self-evaluation is not effective enough to identify and address all weakness in practice. The provider has a poor knowledge of the changes she must keep Ofsted informed about, including any changes to her health that may affect the quality of the childcare. The manager ensures there are sufficient numbers of qualified staff to supervise children effectively and meet ratio requirements. She also ensures there is at least one member of staff present with a valid first-aid qualification. The provider helps staff to improve their childcare knowledge. For example, as part of monitoring staff's practice, she makes use of training and quizzes to ensure staff have an up-to-date understanding of childcare. Overall, staff have friendly partnerships with parents. For example, they share details of children's activities and exchange home-learning experiences. The provider maintains the required details of children effectively to help meet their welfare needs.

Quality of teaching, learning and assessment requires improvement

Overall, children enjoy their learning. However, on occasions, staff are not aware of the high noise levels in the rooms or that children are unable to focus on their play and are distracted from learning. Children make some choices and are generally able to follow their interests. However this is not consistent. For example, during the inspection, children had fun and worked together to make an 'aeroplane' out of chairs to take their dolls on a 'holiday'. However, staff moved the children on to another activity leaving them disappointed that they were unable to finish their imaginative play. Children enjoy taking part in action songs. For example, they pretend to be a rabbit that is asleep and jump up high together when they awake.

Personal development, behaviour and welfare are inadequate

Weaknesses in safeguarding practice mean that children's well-being and safety cannot be assured. Children enjoy time in the outdoor area. For example, they are beginning to learn to count in sequence as they play games. Children's good health is encouraged; for example, they wash their hands before snack time. Children use good manners and show some respect for each other. For example, they enjoy trying to recognise numbers together and clap to celebrate when their friends achieve.

Outcomes for children require improvement

Overall, children are generally prepared for their next stages in learning and for school. They develop language and communication skills well and express their ideas through imaginary play with their friends. However, children are not developing an understanding of how their actions have consequences. For example, they do not recognise how their noisy play negatively affects their learning and the learning opportunities for others.

Setting details

Unique reference number	137828
Local authority	Brent
Inspection number	1082926
Type of provision	Sessional provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	2 - 0
Total number of places	28
Number of children on roll	26
Name of registered person	North Stars Nursery Ltd
Registered person unique reference number	RP902711
Date of previous inspection	20 October 2014
Telephone number	020 89056449

North Stars Nursery registered in 2001 and it is situated in the London Borough of Brent. The nursery is open each weekday from 9am to 12pm, during term time only. The provider receives funding for the provision of free early years education for children aged three and four years. The provider employs seven members of staff. Of whom, one has qualified teacher status and six hold appropriate early years qualifications at levels 2 and 3.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Complaints procedure: raising concerns and making complaints about Ofsted', which is available from Ofsted's website: www.gov.uk/government/organisations/ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at www.ofsted.gov.uk/resources/120354.

Interested in our work? You can subscribe to our website for news, information and updates at www.ofsted.gov.uk/user.

Piccadilly Gate
Store St
Manchester
M1 2WD

T: 0300 123 4234
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/government/organisations/ofsted

© Crown copyright 2016

