

## Children's homes – Interim inspection

<b>Inspection date</b>	<b>24/01/2017</b>
<b>Unique reference number</b>	<b>1155775</b>
<b>Type of inspection</b>	<b>Interim</b>
<b>Provision subtype</b>	<b>Children's home</b>
<b>Registered provider</b>	<b>Cambian Childcare Ltd</b>
<b>Registered provider address</b>	<b>4th Floor, Waterfront, Hammersmith Embankment, London W6 9RU</b>

<b>Responsible individual</b>	<b>Michael Ore</b>
<b>Registered manager</b>	<b>Janette Escott</b>
<b>Inspector</b>	<b>Anthony Kyem</b>

<b>Inspection date</b>	<b>24/01/2017</b>
<b>Previous inspection judgement</b>	<b>Good</b>
<b>Enforcement action since last inspection</b>	<b>None</b>
<b>This inspection</b>	
<b>The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection</b>	
<p>This home was judged <b>good</b> at the full inspection. At this interim inspection, Ofsted judges that it has <b>sustained effectiveness</b>.</p> <p>There have been no new admissions, placement breakdowns or disruptions since the last inspection. The young person is settled and benefits from well-planned, highly personalised care that promotes their needs effectively. There is evidence that their care contributes to considerable change and improvement in their life. The young person makes significant progress in relation to their starting point across all aspects of their welfare and physical, social, emotional and behavioural development. They benefit from a stable placement and have consistency and stability in their life.</p> <p>The young person has good relationships with staff and enjoys their company. They attend school on a regular basis with good support and encouragement from staff. Staff work closely with the young person's school to promote their regular attendance, positive progress and educational achievement. The young person benefits from effective, high-quality support from staff. The young person is kept safe and has developed a strong sense of personal safety. Staff have a good understanding of the individual's specific needs and vulnerabilities and take appropriate action to address them. The young person feels safe living at the home and benefits from the actions that staff take to help, support and protect them. Risks associated with the young person are effectively managed by staff.</p> <p>The young person does not become involved in risk-taking behaviour. Staff promote and encourage the young person's positive behaviour and are consistent and influential in their approach. They spend quality time with the young person, addressing their needs, feelings and concerns. Staff invest in their relationships with the young person. They work positively and enthusiastically with them to secure their continuing development and progress. The young person benefits from exciting and enjoyable activities at the home, at school and in the wider community. They develop their social skills, interests and hobbies and have grown in character and self-confidence.</p> <p>Sanctions, if used at all, as a consequence for negative behaviour are kept to an absolute minimum. There have been no restraints or complaints since the last inspection. Significant incidents are reported to the appropriate authorities so that the right action is taken by the right people. The use of clear risk assessment and proactive safe working practice ensure the safety and well-being of young people.</p>	

Young people are protected from abuse and all other forms of significant harm.

The home benefits from a well-qualified, ambitious and enthusiastic manager, who has recently registered with Ofsted. They demonstrate effective leadership of the operation of the home and ensure that the home meets the aims and objectives, as set out in its statement of purpose. The conduct of the home is effectively scrutinised by a person who is completely independent of the home. Following each visit, an accurate and evaluative report is prepared for the home. The report includes an impartial judgement about the quality of the young person's care, the arrangements to safeguard them effectively and to promote their well-being. Consequently, there are effective arrangements for monitoring the performance of the home. The manager makes good use of the home's monitoring activities to secure improvement.

The manager has addressed the recommendations from the previous inspection. They have reviewed the home's development plan and ensure that staff have their practice formally appraised each year. They now produce an action plan to address any shortfalls that are identified as part of the home's external monitoring activities, to improve the standard and quality of young people's care. There are no recommendations or requirements made as a result of this interim inspection.

## Information about this children's home

The home is registered to provide care and accommodation for one young person who may have emotional and/or behavioural difficulties and learning disabilities. The home is privately owned and managed.

## Recent inspection history

Inspection date	Inspection type	Inspection judgement
13/07/2016	Full	Good
22/03/2016	Full	Good

## **What the inspection judgements mean**

At the interim inspection, we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the 'Inspection of children's homes: framework for inspection'.

## **Information about this inspection**

Inspectors have looked closely at the experiences and progress of children and young people living in the children's home. Inspectors considered the quality of work and the difference that adults make to the lives of children and young people. They read case files, watched how professional staff work with children, young people and each other and discussed the effectiveness of help and care given to children and young people. Wherever possible, they talked to children, young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

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