

Compliance action taken for childcare provision

EY311102/C303768

Date: 16/02/2017

Summary of outcome

On 5 January 2017, the provider received a full inspection and the outcome was judged as inadequate with enforcement. The report and actions are available on our website. As a result of the inspection we carried out an unannounced monitoring visit on 31 January 2017, to check compliance with the actions raised. We found that the provider had taken action to reduce and minimise risk to children by updating and implementing a safeguarding policy and procedure that included appropriate action to be taken in the event of an allegation being made against a member of staff. That the provider had improved his knowledge and understanding of his role and responsibility as designated safeguarding lead. That they now have in place robust safeguarding policies and procedures which will enable staff to respond in a timely and appropriate manner to any concerns about children's welfare. Records have now been put in place to ensure that important information is shared with other agencies. Children's behaviour is now managed effectively and the planning of activities reflects the differing abilities and age of the child. Risk assessment now include how to organise and minimise risk during group activities both inside and outside the building. Induction training for all staff is now in place which includes information about their roles and responsibilities.

However, the provider has not yet fully put in place appropriate arrangements to supervise staff to identify weakness in staff practice. The provider is attending training to improve his knowledge in this area. However, staff have attended training to improve their skills and understanding where required, and there is a noticeable impact in their knowledge but this is yet to be monitored through supervision. we will monitor the progress of this at the next inspection.

We are satisfied with the action taken by the provider and they are now meeting the Early Years Foundation Stage safeguarding and welfare requirements. The next step is a full inspection.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .