Schools Out (South) Ltd

Burnt Oak Lane, Sidcup, Kent, DA15 9DB



Inspection date	26 January 2017
Previous inspection date	15 March 2013

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and v	welfare	Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Leaders oversee their staff well. For example, they conduct appraisals, provide regular meetings and training. This helps improve staff's knowledge and skills.
- Children form secure emotional attachments and positive relationships with staff. For instance, they are confident to ask them for help and talk to staff about any concerns that they have.
- Staff provide regular opportunities to share information with parents about their children's day and activities they have enjoyed. Children enjoy their time at the club and have fun, such as using their imaginations during role play.
- Staff work well with other professionals to provide a consistent approach to meeting children's individual needs. For example, they have frequent discussions with teachers and attend meetings.

It is not yet outstanding because:

- Staff do not make the most of opportunities to help children do things for themselves and support their independence further.
- Staff do not consistently organise their environment to help provide children with opportunities to relax and rest after school.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- increase opportunities for children to develop their independence further and do things for themselves
- provide children with further opportunities to relax and unwind after their school day.

Inspection activities

- The inspector held a meeting with the provider.
- The inspector observed the activities available for children, and their interest and involvement in these.
- The inspector completed a joint observation with the manager.
- The inspector spoke to children, parents and staff.
- The inspector viewed a range of documentation, including staff's suitability checks and qualifications.

Inspector

Sarah Stephens

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. Staff have a secure understanding of the signs that would cause them concern about a child's welfare and the processes to follow. They are aware of the indicators that children may be at risk of being exposed to extreme ideas. This helps keep children safe from harm. Leaders have effective recruitment and vetting processes in place. For example, they conduct interviews, seek references and complete the relevant suitability checks. They successfully use the views of parents, children and staff to help evaluate the provision. This helps identify any areas of weakness and set targets for improvement. Parents comment that they are very happy with the service the club offers.

Quality of teaching, learning and assessment is good

Staff support children's friendships and social skills effectively. They engage them in conversations and encourage them to talk to each other about their wider experiences. For example, children discuss what they have been doing at school and their plans for the weekend during registration time. Children freely choose what they would like to do and become absorbed in the activities staff plan for them. For example, they colour in pictures, write their names and number and engage in play with small world toys. Staff build children's self-esteem and confidence. For instance, they provide them with positive praise and give them roles and responsibilities, such as being the 'helper' for the day.

Personal development, behaviour and welfare are good

Children are happy and enjoy their time at the club. Staff develop children's understanding of healthy lifestyles. For example, they provide nutritious options at mealtimes and opportunities for them to be physically active in the outside space. This helps to support their well-being. Staff provide children with clear guidance to help them manage their behaviour. For instance, they remind children about the club's rules before they go and play and encourage them to share and take turns. Staff support children's understanding of each other's backgrounds and diversity, such as celebrating cultural events.

Setting details

Unique reference number EY297256

Local authority Bexley

Inspection number 1061846

Type of provision Out of school provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 4 - 7

Total number of places 24

Number of children on roll 40

Name of registered person Schoolsout (South) Limited

Registered person unique

reference number

RP910626

Date of previous inspection 15 March 2013

Telephone number 07913740106

Schools Out (South) Limited registered in 2005. It is one of three settings run by the same company. The club operates from Holy Trinity Lamorbey Primary School, Sidcup, Kent. The provision offers a breakfast club from 7.30am to 9am and an after-school club from 3.20pm to 6pm each weekday, term time only. There are four members of staff, one of whom holds an appropriate level 3 childcare qualification.

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