

Upperthong Out of School Club



Upperthong J & I School, Burnlee Road, Holmfirth, Huddersfield, West Yorkshire, HD9 2LE

Inspection date

15 December 2016

Previous inspection date

26 January 2016

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Requires Improvement	3
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Requires improvement	3
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is inadequate

- The provider has not made sure that all staff understand and follow procedures to keep children safe, particularly during the collection of children from the club.
- The external door to the club does not work correctly and is sometimes left open. This means that unauthorised people can enter the club.
- The provider does not ensure that parents understand and follow the procedures for the safe collection of children from the club.
- Parents and the school are not well informed about the service that the club offers.
- The outdoor area is poorly equipped to meet the needs of all the children.

It has the following strengths

- Children are confident and relaxed in the club. They have good social skills and are keen to share what they like about the club. They have secure relationships with staff. Parents comment that the club is a nice environment where children can enjoy spending time with their friends.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and the Childcare Register the provider must:

	Due Date
■ train all staff to understand the club's safeguarding policy and procedures, with particular regard to implementing safe procedures when children are being collected from the club, and ensure parents follow them	29/12/2016
■ take all reasonable steps to prevent unauthorised persons entering the club	29/12/2016
■ ensure that activities and equipment in the outdoor area are organised in a way that meets all children's needs	29/12/2016
■ provide the school and parents with information about what support the club offers.	29/12/2016

Inspection activities

- The inspector observed activities indoors and outdoors.
- The inspector completed a joint observation with the provider.
- The inspector held a meeting with the club manager and provider. She looked at relevant documentation and checked evidence of the suitability of staff working in the club. The inspector also discussed the club's self-evaluation.
- The inspector spoke to three parents during the inspection and took account of their views.

Inspector

Nicola Dickinson

Inspection findings

Effectiveness of the leadership and management is inadequate

Safeguarding is not effective. The provider does not have a good enough knowledge of the safeguarding and welfare requirements. She does not meet her legal responsibilities. Although the provider and staff have a secure awareness of child protection procedures in relation to abuse, they do not recognise wider safeguarding issues. The premises are not kept secure, which means that unauthorised people can enter the club. The provider does not ensure that staff and parents follow procedures to keep children safe. Parents often let other parents and carers into the club when children are being collected. This puts children at risk. The provider monitors how staff engage with children during activities. Any areas identified for improvement in their teaching are discussed at supervision meetings. Staff have opportunities to access further training. Parents are given questionnaires so that they can share their views. Children make decisions about activities and resources that are provided in the indoor environment, which means they reflect their interests.

Quality of teaching, learning and assessment requires improvement

Parents and the school are not fully informed about the service or activities that the club offers. The club receives the school newsletter which informs them of topics for the coming term. Staff at the club offer activities that reflect children's activities in school. Staff involve children in conversations. This supports their communication skills and promotes their confidence in talking in small groups. They discuss events in school and talk about things they have been doing at home. Staff provide children with a wide range of craft activities. This supports children to share their ideas and promote their creativity. Children enjoy developing their own stories while using small-world toys. Staff help children with their homework and build on their reading and writing skills.

Personal development, behaviour and welfare are inadequate

Weaknesses in leadership and management mean that children's safety cannot be assured. Policies and procedures are not implemented effectively to protect them. Play in the outdoor area is less well organised for younger children who say they cannot easily access resources to meet their interests so they return indoors. Nevertheless, parents are mostly positive about the club. The provider has implemented a key-person system. Key staff share information about children's care with the school and parents. Staff are attentive to the youngest children, which supports their move into the club and helps them to build confidence. Children have a quiet area where they can chat with their friends, complete homework or read. Staff help children to build secure friendships. They provide activities, such as board games, that encourage children to work together and promote cooperative play. Children are encouraged to resolve disagreements amicably and think about the impact that their actions have on others. Children have good manners and are well behaved. Staff support children's understanding of why good hygiene and a healthy diet are important.

Setting details

Unique reference number	311412
Local authority	Kirklees
Inspection number	1058121
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	5 - 10
Total number of places	38
Number of children on roll	55
Name of registered person	Debra Cox and Helen Chittenden Partnership
Registered person unique reference number	RP523277
Date of previous inspection	26 January 2016
Telephone number	01484 684584

Upperthong Out of School Club was registered in 1996. The club employs five members of childcare staff. Of these, four hold appropriate qualifications at level 2 or above. The club opens Monday to Friday, 7.45am to 8.50am and 3.30pm to 6pm, term time only.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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