St Johns Care Club





Inspection date	16 January 2017
Previous inspection date	18 July 2016

The quality and standards of the	This inspection:	Good	2
early years provision	Previous inspection:	Inadequate	4
Effectiveness of the leadership and mai	nagement	Good	2
Quality of teaching, learning and assess	sment	Good	2
Personal development, behaviour and v	velfare	Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- The leadership and management of the club have improved since the last inspection. The provider has addressed all identified weaknesses to ensure the setting is meeting statutory requirements so that children are well cared for. This has improved the safety and quality of experiences for children.
- Children understand the importance of healthy practices. They confidently and independently manage hygienic routines to prevent the spread of germs. They are provided with a well-balanced diet at snack time, to promote their health and well-being.
- Children have developed warm relationships with staff who know the children well. They have fun at the club and are given the freedom to initiate their own play, explore ideas they have and follow their interests.
- Children develop confidence and are motivated to take responsibility for tasks. They learn about keeping themselves safe in different ways, such as learning about road safety.

It is not yet outstanding because:

- Children do not have consistent opportunities to be fully involved in decision making and sharing their views at the club.
- The provider has not yet implemented a plan to enable staff to develop professionally and gain new qualifications.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- monitor and implement opportunities for staff to undertake further training, and extend their professional development and qualifications to enhance their interactions with children
- extend opportunities for children to be involved in sharing their views and making decisions about the club.

Inspection activities

- The inspector spoke to a parent, staff and children during the inspection.
- The inspector held a meeting with the club manager. He looked at relevant documentation, including the club's self-evaluation and evidence of the suitability of staff.
- The inspector observed interactions of staff with children and the range of activities on offer
- The inspector observed the safety practices in the setting and the safety of areas used by the children.

Inspector

Duncan Gill

Inspection findings

Effectiveness of the leadership and management is good

All actions from the last inspection have been addressed and the manager now demonstrates a good knowledge of how to meet statutory requirements. Safeguarding is effective. All staff have undertaken a range of child protection and safeguarding training so they know how to keep children safe. Leaders have attended more advanced training and demonstrate a good understanding of how to deal with any concerns about a child's well-being. This ensures all children are protected. Staff are deployed well. They have improved how they supervise children and this is effective. Staff now escort young children to the bathroom to ensure their safety, while also providing them with privacy. Effective procedures are in place to ensure all staff remain suitable to work with children. Self-evaluation has been used well in addressing areas for improvement and to identify plans to improve the setting. The manager meets with staff to discuss their performance and areas for development. The manager has yet to use these opportunities to address any training needs staff may have to help improve their practice.

Quality of teaching, learning and assessment is good

There is an effective key person system in place. Key persons know their children well. They work well with parents to find out information about children, such as their interests, likes and dislikes. They use this information to plan activities which children are interested in and to help children settle at the club. Staff interact well with children. Children are fully involved in activities and engage in conversation with staff. They are keen to talk about their interests and their life. For example, explaining about the different dinosaurs they are playing with and which is their favourite dinosaur. Children have a good range of activities to choose from when they arrive at the club, such as arts, crafts, role play, games and puzzles. They enjoy the activities on offer and are given the freedom to create their own activities and games. Children enjoy using technology to take photos of themselves and others. They are trusted with equipment and staff offer support and guidance on how to use the technology, developing their knowledge and confidence.

Personal development, behaviour and welfare are good

Children are confident in the setting. Staff encourage them to be independent and children know the routines well. Children take responsibility for putting their coats and bags away neatly, serving themselves at snack time and clearing away plates afterwards. Children behave very well. They understand boundaries and respond well to requests from staff, such as reducing the noise level when they get excited and louder during play. They form good friendships and seek out others to share their experiences. Children have good opportunities to strengthen their own knowledge and ability to keep themselves safe. They are meaningfully involved in risk assessing activities and encouraged to think what they can do to make activities safer; for example, when making chocolate apples. Children have good opportunities for outdoor play and exercise, which helps support their health and well being.

Setting details

Inspection number

Unique reference number EY236196

Local authority Bradford

Type of provisionOut of school provision

Day care type Childcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

1075493

Register, Voluntary Childcare Register

Age range of children 4 - 11

Total number of places 30

Number of children on roll 78

Name of registered person St Johns Committee

Registered person unique

reference number

RP520791

Date of previous inspection 18 July 2016

Telephone number 07724179028

St Johns Care Club was registered in 2003. The club employs five members of childcare staff. Of these, the manager holds a relevant qualification at level 3. The club opens from Monday to Friday, during term time only. Sessions are from 7.30am to 8.45am and from 3pm to 5.45pm.

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