

Children's homes – interim inspection

Inspection date	23/01/2017
Unique reference number	1156103
Type of inspection	Interim
Provision subtype	Children's home
Registered provider	Cambian Childcare Ltd
Registered provider address	4th Floor, Waterfront, Hammersmith Embankment, London, W6 9RU

Responsible individual	Bethan Davies
Registered manager	Alex Hornby
Inspector	Sandra King

Inspection date	23/01/2017
Previous inspection judgement	Good
Enforcement action since last inspection	None
This inspection	
The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection	
<p>This home was judged good at the full inspection. At this interim inspection Ofsted judges that it has sustained effectiveness.</p> <p>Young people are making ongoing progress in most aspects of their lives because of the care and support they receive from the staff. The staff work hard to ensure that the home is warm and inviting, and that everyday practice remains child-forced.</p> <p>The manager works closely with schools and colleges. However, at times, school attendance declines because of young people's emotional and/or mental health. This impacts on young people making measurable progress towards achieving their educational potential.</p> <p>Staff provide care to young people that supports and encourages them to develop their self-efficacy and confidence. Staff offer exceptional support to young people during difficult periods in their lives. For example, the home provided a young person with respite care away from the home with staff she knew well. This support helped to alleviate the young person's anxiety. A young person wrote: 'Only one year ago my life was a mess but not any more, I am a beautiful, strong individual.'</p> <p>Young people feel safe at the home. One young person wrote about living in the home: 'It has taught me how to live again, how to be myself.'</p> <p>Allegations against staff are well managed, and the registered manager makes sure that there is independent oversight from the designated officer in the Local Authority. Safeguarding notifications are referred to all appropriate professionals. The manager makes sure that all staff receive practice-related supervision; however, appraisals are not completed annually for all staff. As a result, any development needs are not picked up on at an early stage prior to them becoming potential practice issues.</p>	

Information about this children's home

The children's home is registered to provide care and accommodation for up to three young people who have emotional and/or behavioural difficulties. The home is privately owned.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
10/08/2016	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions which must be taken so that the registered person(s) meets the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
<p>8: The education standard</p> <p>(1) The education standard is that children make measurable progress towards achieving their educational potential and are helped to do so.</p> <p>(2) In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>(a) that staff—</p> <p>(x) help each child to attend education or training in accordance with the expectations in the child's relevant plans;</p>	06/03/2017
<p>The registered person must ensure that all employees— have their performance and fitness to perform their roles appraised at least once every year. (Regulation 33 (4)(c))</p>	06/03/2017

What the inspection judgements mean

At the interim inspection we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the 'Inspection of children's homes: framework for inspection'.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people living in the children's home. Inspectors considered the quality of work and the difference that adults make to the lives of children and young people. They read case files, watched how professional staff work with children, young people and each other and discussed the effectiveness of help and care given to children and young people. Wherever possible, they talked to children, young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people who it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

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