Rosedene Guisborough



66a Hutton Lane, Guisborough, Cleveland, TS14 6QP

Inspection date Previous inspection date		11 January 2017 7 January 2013	
The quality and standards of the early years provision	This inspect	ion: Outstanding	1
	Previous inspe	ection: Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- Teaching is inspiring. Staff have an excellent understanding of the areas of development and how children learn. They plan activities that enthuse children, are appropriately challenging and support their learning and development remarkably well.
- Staff closely analyse the progress made by individual and groups of children. They use their findings to closely focus and differentiate their teaching to meet the individual learning needs of children. This contributes to the excellent progress children make in all areas of development.
- Partnerships with parents are well established and highly effective. Parents are very much involved and receive a wealth of information about their children's learning and progress. They work closely with staff to support children's continued achievements at home.
- Children are very happy and extremely confident in this nursery. Staff lavish them with attention, praise and encouragement. Children develop very high levels of self-esteem and great pride in their achievements.
- Staff's interactions with children are notably skilful. They diligently support children to extend their language, which contributes to their excellent communication skills.
- Children are consistently engaged in meaningful play. They are extremely curious and they concentrate and persevere at activities. They demonstrate an exceptionally positive attitude to learning that helps to prepare them very well for later, more formal learning.
- Managers have very high expectations and the arrangements for the support and supervision of staff are robust. They use a wide range of methods to support staff to build on their already excellent qualifications and skills. Individual staff development plans are closely focussed on improving teaching skills and outcomes for children.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

■ review the impact of the planned enhancements to the learning environment.

Inspection activities

- The inspector had a tour of the premises.
- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector spoke with staff and children during the inspection.
- The inspector completed a joint observation with the nursery manager.
- The inspector held a meeting with the management team. She looked at relevant documentation and evidence of the suitability checks carried out on staff working in the nursery.
- The inspector spoke to a number of parents and looked at written feedback from them during the inspection and took account of their views.

Inspector

Clare Wilkins

Inspection findings

Effectiveness of the leadership and management is outstanding

Managers have a deep commitment to continuous improvement. They involve staff, parents, children and other professionals in highly detailed evaluations of all aspects of practice. They prepare focused action plans which are swiftly addressed. At present, they are considering ways to enhance the learning environment and further improve outcomes for children. Arrangements for safeguarding are effective. Staff are extremely vigilant and have excellent knowledge of what to do if they have a concern about the welfare of a child. Staff have established highly effective partnerships with professionals and other settings that children attend. They share detailed information about children's needs. This helps to provide a very consistent approach to supporting children's continued progress.

Quality of teaching, learning and assessment is outstanding

Staff have extensive knowledge of the individual needs of children. They make highly accurate observations of children at play and use their findings to plan meticulously for their continued learning. Exciting activities are tailored to build on what children already know and can do. For example, children's developing literacy skills are extremely well promoted as they hunt for a well-known story character in the garden. They show delight as they move through mud, snow and long grass, recalling parts of the story and joining in with familiar phrases. Staff use innovative ways to engage children in their learning, based on their interests and preferred learning styles. For example, a group of boys learn to count and compare quantities as they use a remote-control crane to transport objects.

Personal development, behaviour and welfare are outstanding

Staff manage children's behaviour extremely well. Their consistent approach is sensitive to the understanding of individual children. Children respond positively and their behaviour is exemplary. Children show remarkable independence skills. Staff encourage them to attempt tasks by themselves and to persevere from an early age. Staff do not intervene as toddlers struggle to move sand from place to place, and they keep trying until they find a way that works. Children have impressive knowledge of healthy lifestyles and as they talk about the benefits of the nutritious meals they eat. They benefit from plenty of exercise as they take part in dance classes and play outdoors. Excellent procedures help children to become emotionally well prepared for their eventual move on to school.

Outcomes for children are outstanding

Children make rapid progress in their learning. Most are working within the range of development typical for their age and many exceed this. Children who need support to develop key skills are swiftly identified and catch up quickly. Children benefit greatly from an environment rich in words and numbers. They engage in routines that help to extend their skills. For example, they write their name on the dated attendance board as they arrive. This helps them to develop strong key skills in literacy and mathematics, preparing them extremely well for later learning in school. Children work collaboratively with each other on chosen tasks. They share ideas, listen to others and work together to solve problems.

Setting details

Unique reference number	EY242578	
Local authority	Redcar & Cleveland	
Inspection number	1064360	
Type of provision	Full-time provision	
Day care type	Childcare - Non-Domestic	
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register	
Age range of children	0 - 4	
Total number of places	50	
Number of children on roll	81	
Name of registered person	Rosedene Nurseries Limited	
Registered person unique reference number	RP901400	
Date of previous inspection	7 January 2013	
Telephone number	01287 635111	

Rosedene Guisborough was registered in 2003. The nursery employs 12 members of childcare staff. Of these, all hold appropriate early years qualifications at level 3 or above, including one with early years professional status. The nursery opens from Monday to Friday for 51 weeks of the year. Sessions are from 7.30am until 6pm. The nursery provides funded early education for two-, three- and four-year-old children.

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