Cuddles and Care Too Day Nursery



105 Leigh Road, Eastleigh, Hampshire, SO50 9DR

Inspection date	16 January 2017
Previous inspection date	23 October 2013

The quality and standards of the	This inspection:	Good	2
early years provision	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assess	sment	Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Managers work closely together. They monitor children's learning and identify gaps in their knowledge. All children make good progress.
- Staff have good relationships with parents and share useful information with them. For instance, they talk about how they can work together to meet children's needs and whether children require additional support.
- Staff seek enjoyable and interesting ways to teach children new skills. Children are excited when they make new discoveries in their learning and enjoy celebrating personal achievements.
- Children listen to guidance and behave well. They care about the feelings of adults and their friends, and they resolve minor disagreements quickly.
- Staff are keen to improve outcomes and they work well with other professionals involved with children. Children who have special educational needs, such as those with communication and language difficulties, are offered good support.

It is not yet outstanding because:

- Staff do not organise some daily routines effectively to keep children occupied and engaged.
- Children, particularly those in the upstairs rooms, are not consistently able to make independent choices and lead their own play.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review and develop further the organisation of some daily routines to keep children consistently interested and engaged
- improve the opportunities for children, particularly those in the upstairs rooms, to independently lead their own play.

Inspection activities

- The inspector talked to parents to gauge their views about the provision.
- The inspector spoke to staff about their understanding of the early years foundation stage curriculum.
- The inspector spoke to children about activities they enjoy taking part in.
- The inspector talked to the manager and staff about child protection and the procedures they follow to keep children safe.
- The inspector viewed learning documents and tracked the progress of a number of children.

Inspector

Julie Bruce

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. The managers have addressed weaknesses in safeguarding procedures raised at the last inspection. They have fully reflected on their safeguarding systems and made positive changes. For example, staff have accessed additional learning and now have an up-to-date knowledge of safeguarding. Staff know how to identify safeguarding issues quickly and share concerns with relevant professionals immediately to keep all children safe. Staff have good opportunities to develop their skills and practice. For example, managers work well with staff to identify training courses that will help to extend their knowledge. Managers communicate effectively with staff. For instance, staff have regular individual meetings to share any changes in personal circumstances, discuss their key children and any worries about their role.

Quality of teaching, learning and assessment is good

Children learn about the world around them. For example, they compared the different shapes and sizes of bugs and where they live. Staff provided good opportunities to help children to think about and find the answers to their questions. Staff are observant and know how to adapt activities. For example, they alter activities to suit different ages, such as using more complex language to talk to older children. Staff simplify their language to help children with communication and language difficulties. Staff have good links with local schools to help support children when they move on to the next stage of their learning. They share information from children's assessment records to help teachers identify what stage in their learning children are at and what they need to learn next.

Personal development, behaviour and welfare are good

All children, including babies, quickly settle and form close relationships with staff and their key person. Children engage in different forms of physical play, which helps them to understand how to stay healthy and learn about the effect that exercise has on their bodies. For example, babies enjoyed jigging along to songs, while older children played ball games with friends. Arrangements for children in the rooms upstairs to use the toilet are in place and managers have a good understanding of what they must do in response to staff and children falling unwell.

Outcomes for children are good

Children are confident, sociable and enjoy talking to others. They have a good understanding of early mathematics. For example, they recognise familiar shapes in the environment, and add and take away small numbers. Children enjoy taking part in creative activities and use their imaginative skills to make aliens. They talk between themselves about which colours to use to make their aliens very scary. All children, including those who needed additional help to catch up, make good progress.

Setting details

Unique reference numberEY398372Local authorityHampshireInspection number1062310

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register

Age range of children 0 - 4

Total number of places 25

Number of children on roll 39

Name of registered person

Jayne Sergeant & Gail Rolfe Partnership

Registered person unique

reference number

RP911080

Date of previous inspection 23 October 2013

Telephone number 02380 629598

Cuddles and Care Too Day Nursery registered in 2009. It is located in Eastleigh, Hampshire. It is one of three privately owned settings. The nursery is open each weekday from 8am to 6pm for 51 weeks of the year. It receives funding to provide free early education to children aged two, three and four years. There are nine members of staff who work with children. All staff hold appropriate early years qualifications.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Complaints procedure: raising concerns and making complaints about Ofsted', which is available from Ofsted's website: www.gov.uk/government/organisations/ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at www.ofsted.gov.uk/resources/120354.

Interested in our work? You can subscribe to our website for news, information and updates at www.ofsted.gov.uk/user.

Piccadilly Gate Store St Manchester M1 2WD

T: 0300 123 4234

Textphone: 0161 618 8524 E: enquiries@ofsted.gov.uk

W: www.gov.uk/government/organisations/ofsted

© Crown copyright 2016

