

Northants Kids Club

Daventry Road, Barby, RUGBY, Warwickshire, CV23 8TR



Inspection date	9 January 2017
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Children enjoy attending the club. They are eager to take part in the activities because staff fully involve them in the planning and value their ideas and suggestions.
- The staff are friendly and they know the children well. Children are confident to talk about their day and to ask for items they want. Staff successfully support children's well-being as they recognise when they are tired after school and suggest restful activities.
- Children benefit from the good partnerships between their parents and the staff. Messages are reliably passed to and from school by the staff and this contributes to children's needs being met.
- Children behave well and get along together. Children show care and concern for each other. The staff have a consistent and clear approach relating to children's behaviour, which children respond positively to.

It is not yet outstanding because:

- Staff do not routinely seek information about children's identified next steps to enable them to fully complement children's learning at school.
- Staff supervision is not yet precisely focused on identifying how they can continue their professional development.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- extend partnerships with the school to increase the information shared to enable staff to support children to continue to build on their learning
- focus more precisely on supporting staff in their professional development.

Inspection activities

- The inspector observed the activities indoors and the interactions between staff and children.
- The inspector talked to staff and children at appropriate times during the inspection.
- The inspector completed a joint observation with the club manager.
- The inspector held a meeting with the provider and the deputy. She looked at relevant documentation and evidence of the suitability of staff working at the club.
- The inspector spoke to a number of parents during the inspection and took account of their views.

Inspector

Melanie Eastwell

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. Staff understand how to keep children safe and they have a secure knowledge of the procedures to follow if they have concerns about a child. Staff have completed training in child protection. Robust procedures are in place for recruiting suitable staff to the team. Since registration, the provider has regularly reviewed and evaluated the service she provides and recent changes to the staff team have had a positive impact on the children. Staff take part in team meetings and online training to ensure their knowledge is up to date. Staff work together to identify their plans for the continued development of the club.

Quality of teaching, learning and assessment is good

From the moment children arrive at the club, they are keen to chat and share their news. They know the routines and are able to choose freely from a good range of books, resources and activities. The small scale of the club enables staff to spend good amounts of time with the children. They sit with the activities and take part in lively conversations. For example, children thoroughly enjoy taking part in colouring and drawing activities. They are eager to discuss and suggest favourite characters they would like to colour. Children enjoy making self-portraits on small cardboard shapes. They giggle together as they consider how to portray themselves. Staff become involved, providing encouragement and comment on how well children are doing. Children's efforts are valued as staff display the self-portraits and remind children to show their parents their colouring pictures.

Personal development, behaviour and welfare are good

Staff work closely with the school when children start attending which contributes to them being able to settle in successfully. Children benefit from the relaxed atmosphere in this club which operates on a small scale. They have a positive relationship with the staff who show an interest in how their day has gone and they share jokes and giggle together during activities and discussions. Children have been involved in setting their own list of boundaries for behaviour and they remind each other of these when necessary. Children are respectful of each other and staff are kind and caring towards them. Children's confidence is promoted as staff give them plenty of praise and encouragement. Children's understanding about the benefits of a healthy lifestyle is promoted. They play physical games in the school hall, use the playground and the local park. Children are provided with healthy choices for snacks and the club offers a cooked evening meal.

Setting details

Unique reference number	EY481474
Local authority	Northamptonshire
Inspection number	993835
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	5 - 10
Total number of places	16
Number of children on roll	35
Name of registered person	Northants Kids Club Limited
Registered person unique reference number	RP903538
Date of previous inspection	Not applicable
Telephone number	07796712408

Northants Kids Club Ltd. was registered in 2014 and is managed by a limited company. The club employs three members of childcare staff. Of these, one holds appropriate early years qualifications at level 3. The club opens from Monday to Friday during term time. Sessions are from 8am until 8.50am and from 3.10pm until 6pm.

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