

Compliance action taken for childcare provision

EY306586/C300898

Date: 20/01/2017

Summary of outcome

We carried out an inspection which judged that the overall effectiveness of the setting was inadequate and did not meet the needs of the children who attend. We found that staff knowledge of safeguarding was not up to date, there were an insufficient number of first aid trained staff available and arrangements for the supervision of staff were ineffective. We also found that systems to assess children's progress were weak.

Following our inspection, we served a welfare requirements notice on the provider that required them to:

- ensure that there is at least one person on the premises, and available at all times when children are present, who holds a current paediatric first aid qualification
- establish an effective system for the supervision of staff, which provides appropriate coaching and training, to improve their knowledge, understanding and practice, and to ensure staff feel valued through mutual support and teamwork
- ensure all staff have a secure and up-to-date understanding of safeguarding issues that includes knowledge of how to respond to all the possible signs and symptoms that a child may be at risk of harm, and that they know how to refer concerns to the appropriate agency with statutory responsibilities without delay.

It is an offence for a person who, without reasonable excuse, fails to comply with a welfare requirements notice. Failure to comply may result in a prosecution.

We also sent the provider a notice to improve that asks them to:

-implement effective systems to assess and monitor children's learning, and use the information gained to identify their individual needs, interests and stage of development, to plan challenging experiences for what they need to learn next in all areas of learning, particularly their understanding of the world.

On 9 January we carried out a visit to assess their compliance with the welfare requirements notice. The provider had taken appropriate action to meet requirements. We will review the action taken to meet the notice to improve at the next inspection.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .