

Fit For Sport At Knaphill Lower School



Knaphill Lower School, Chobham Road, Woking, GU21 2SX

Inspection date	19 December 2016
Previous inspection date	24 August 2016

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Inadequate	4
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Inadequate	4
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is inadequate

- Risk assessments are not effective. Therefore, hazards remain accessible to children.
- Comprehensive checks have not been completed to make sure staff are suitable to work with children.
- Staff's understanding of the accident recording procedures is not sufficient. As a result they do not follow the correct procedures. This compromises children's well-being.
- Some older children do not behave well at the setting and staff are not confident in managing more challenging behaviour.
- Arrangements for monitoring staff practice and improving their professional development are not fully effective. Too little focus is placed on identifying the weaknesses in staff practice and what must be done to enhance their skills.
- The organisation of the activities provided when children arrive at the club does not sustain their interests. They soon become disengaged and begin to run around the hall.
- There is no designated practitioner identified to take responsibility for safeguarding within the setting. This prevents staff from being supported and advised on safeguarding issues.
- The provider has a poor understanding of their responsibilities. They have failed to notify Ofsted of a change to the manager of the setting. This is a legal requirement.

It has the following strengths

- Children form friendly relationships with the staff who look after them.

What the setting needs to do to improve further

The provision is inadequate and Ofsted intends to take enforcement action

We will issue a Welfare Requirements Notice requiring the provider to:

	Due Date
<ul style="list-style-type: none"> ■ ensure that staff are trained to manage older children’s behaviour appropriately by giving children clear boundaries and explanations as to why their behaviour is not acceptable. 	09/01/2017
<ul style="list-style-type: none"> ■ ensure that staff conduct regular risk assessments on all activities in order to identify potential hazards and minimise risks to children’s safety and well-being 	09/01/2017
<ul style="list-style-type: none"> ■ maintain a detailed record of accidents that have occurred, including any first aid treatment that was required 	09/01/2017
<ul style="list-style-type: none"> ■ improve the recruitment and vetting procedure to ensure that there are robust systems in place to check the suitability of all adults who work with children, including checks on staff who may have lived or worked abroad 	09/01/2017
<ul style="list-style-type: none"> ■ develop better systems to make sure all staff and senior leaders continually check that the procedures for keeping children safe are fully met 	09/01/2017
<ul style="list-style-type: none"> ■ designate a practitioner to take lead responsibility for safeguarding children, ensure they have appropriate training and are able to provide support, advice and guidance to other staff at the setting 	09/01/2017
<ul style="list-style-type: none"> ■ improve understanding of the 'Statutory framework for the early years foundation stage', in particular the requirement to notify Ofsted of any changes to the manager of the setting. 	09/01/2017

To meet the requirements of the early years foundation stage the provider must:

	Due Date
<ul style="list-style-type: none"> ■ review the organisation of the activities provided at the beginning of the session to ensure they challenge and engage children. 	09/01/2017

Inspection activities

- The inspector sampled a range of documentation, such as accident records, risk assessments and staff information.
- The inspector spoke with parents and carers to seek their views on the quality of the extended school club.
- The inspector observed activities and assessed the activities provided for the children.
- The inspector regularly spoke to the operations manager to assess how they monitor the quality of the extended school club.
- The inspector spoke to staff and children at different times during the inspection.

Inspector

Maria Conroy

Inspection findings

Effectiveness of the leadership and management is inadequate

The provider has not taken sufficient steps to sustain the progress made following the previous inspection. Senior managers do not monitor the quality of the staff practice effectively to ensure they meet the legal requirements. Safeguarding is ineffective. Risk assessments are not robust. For example, when staff collect older children from another site, they have no means of contacting anyone in the event of an emergency. In addition they do not carry any type of first aid equipment should a child have an accident. This puts children's safety at risk. Recruitment procedures are not rigorous enough. There is insufficient evidence to demonstrate that all staff working with children are suitable to do so. For example, additional checks are not completed on staff who have lived or worked abroad. Staff do not fully understand the reporting procedures for accidents, including the records that must be kept. The manager has recently left the setting and the provider has failed to notify Ofsted of this significant event. This is a breach of the legal requirements. There is no designated lead for safeguarding in the setting to provide support, advice and guidance to staff. Despite this, staff have attended basic training and demonstrate a sufficient understanding of the procedures to follow if concerned about a child's wellbeing.

Quality of teaching, learning and assessment is inadequate

Staff fail to complete risk assessments on planned activities. For example, during the parachute game large groups of children of all ages go under the parachute. Consequently, accidents occur that could have been prevented. On arrival to the club children have free play time and the range of activities provided are limited. Hence some of the children begin to run around and their behaviour deteriorates because they are not interested in what is provided. Staff share information, including the details of planned activities, with parents. Staff welcome parents and provide a brief verbal overview of how their children have been at the setting.

Personal development, behaviour and welfare are inadequate

The weaknesses in safeguarding mean that children's safety is compromised. This puts children at risk. Some older children do not behave well. At times, children disrupt planned activities by not following the rules. Staff fail to manage some behaviours in an appropriate manner. For example, although children may be removed from a game, they slowly make their way back without staff being aware. Children are provided with healthy snacks and food. However, staff do not ask children to wash their hands before they have their snack and not all children follow simple instructions to sit down while they are eating. This puts children's safety and well-being at risk of harm. Children approach the staff confidently for help and reassurance; they are building secure relationships.

Setting details

Unique reference number	EY494802
Local authority	Surrey
Inspection number	1078009
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	40
Number of children on roll	67
Name of registered person	Fit For Sport Limited
Registered person unique reference number	RP901369
Date of previous inspection	24 August 2016
Telephone number	02087424993

Fit For Sport at Knaphill Lower School registered in 2015. It operates from the school hall in Woking, Surrey. It operates on Monday to Friday from 7.45am to 8.45am and 3pm to 6pm during term time. The activity club runs throughout the school holidays from 8.30am to 5.30pm, with the main session for the day from 9.30am to 4.30pm. A team of three staff work directly with the children. The acting manager holds a sports qualification and other staff have completed common core induction training.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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