

New Birth Day Nursery

Scout Association Tower Hamlets, 65 Copley Street, London, E1 3DF



Inspection date

13 December 2016

Previous inspection date

Not applicable

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The nursery owner and her manager are highly ambitious and successful in promoting excellence in children's care and learning. They use incisive self-evaluation to identify any gaps that arise and take prompt action to maintain provision of the highest quality.
- Staff use their extensive knowledge of how children learn to provide inspiring activities that enthuse, excite and engage children's curiosity and imagination. Children develop extremely high levels of independence, concentration and perseverance, and make excellent progress from their starting points.
- Staff and parents work exceptionally well together to achieve a joint approach to supporting children's well-being and learning, in the setting and at home.
- The manager and staff have an extremely sharp focus on checking children's learning and progress. They use precise and meticulous observations of what children know and can do to swiftly identify gaps in learning. They take prompt action to plan the next stage of learning to close any gaps and enable every child to achieve their best.
- Highly effective partnerships with local schools and nurseries promote excellent outcomes for children. Staff provide expert support and prepare children exceptionally well for their next stages in learning, including their move to school.
- Children are emotionally very secure. They quickly develop excellent and highly responsive relationships with staff and other children. Their behaviour is exemplary.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- further develop the excellent opportunities for children to gain an even greater understanding of the benefits of following a healthy diet to maintain their good health.

Inspection activities

- The inspector observed staff interaction with children during a range of activities, indoors and outdoors.
- The inspector spoke with the managers, staff and children at appropriate times.
- The inspector carried out a joint observation with one of the managers.
- The inspector spoke to parents and took account of their views.
- The inspector sampled a wide range of documentation, including staff suitability checks, children's development records and attendance registers.

Inspector

Christine Lamey

Inspection findings

Effectiveness of the leadership and management is outstanding

Extremely robust recruitment, combined with excellent induction procedures for new staff, ensures all adults are suitable and exceptionally well prepared to work with children. The nursery manager swiftly identifies, and acts on, any areas for improvement. Her highly effective supervision and individualised support for staff's professional development has enhanced teaching. For example, staff have gained excellent skills in giving children greater autonomy and an ability to lead their learning. Excellent partnerships with parents, and other professionals, ensure that all those involved with children contribute to their outstanding outcomes. Safeguarding is effective. The manager and staff have an excellent understanding of their responsibility to protect children from harm, including the procedures for reporting any child protection issues.

Quality of teaching, learning and assessment is outstanding

Staff are highly skilled in enabling children to learn. They expertly engage children in purposeful play that evolves from their natural curiosity and enables them to make links that extend their learning. For example, staff built on children's interest in aeroplanes to develop a 'sky-watch' topic, encouraging children to explore their wider environment and investigate transport sounds. Parents complemented this learning at home to consolidate children's awareness of environmental sounds. Staff develop this skill further with older children to introduce letters of the alphabet and the sounds they represent. Excellent, individualised support develops children's thinking skills and ability to solve problems as they explore a wide range of activities in an innovative and challenging outdoor space.

Personal development, behaviour and welfare are outstanding

Key persons support children's self-esteem exceptionally well. They are excellent role-models, particularly in teaching children how to treat others. They provide sensitive, individualised guidance to enable children to negotiate successful solutions to any disagreements that arise. Staff are highly skilled in teaching children to understand and value diversity. For example, family members visit the nursery regularly to share their celebrations, customs and varied cuisine to help children gain an excellent understanding of how their cultures and traditions are similar and different to those of their friends. Children enjoy a varied menu and are encouraged to try new foods. Staff are aware they could further enhance children's understanding of the importance of a healthy diet.

Outcomes for children are outstanding

Children are active, highly motivated, inquisitive learners. Babies and young children are extremely well settled and communicate their needs and interests very confidently. Older children are sociable and highly articulate. They gain early reading, writing and mathematical skills that prepare them exceptionally well for their move to school.

Setting details

Unique reference number	EY496558
Local authority	Tower Hamlets
Inspection number	1036404
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 4
Total number of places	17
Number of children on roll	20
Name of registered person	New Birth Day Nursery Ltd.
Registered person unique reference number	RP903006
Date of previous inspection	Not applicable
Telephone number	02085522000

New Birth Day Nursery, Stepney, registered in 2016. It is situated in the London Borough of Tower Hamlets. The nursery opens each weekday from 7.30am to 6.30pm, 51 weeks of the year. The nursery is in receipt of funding to provide free nursery education for children aged two, three and four. There are five members of staff, of whom two hold an Early Childhood Studies Degree, two hold relevant qualifications at level 3 and one holds a relevant childcare qualification at level 2.

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