

The Co-operative Childcare Chichester



St. Richards Hospital, Spitalfield Lane, Chichester, West Sussex, PO19 6SE

Inspection date	14 December 2016
Previous inspection date	17 December 2013

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The manager meticulously reflects on every area of her provision. She makes changes that have an extremely positive impact on children's learning and development. She communicates highly effectively with her staff team. They work together and make continuous improvements.
- The manager carefully monitors the progress every child is making to ensure outcomes for all children are excellent. Children who speak English as an additional language and those for whom the provider receives additional funding, make excellent progress. They thrive and catch up with their friends.
- Children's behaviour is excellent. Staff offer children constructive support to resolve any friendship issues. Children work very well together. The environment is calm and inviting and children concentrate fully on their play and learning.
- Staff have high-quality interactions with all children. They teach children to experiment and to use their imaginations to help them think and learn new skills extremely well.
- Staff encourage children to gain high levels of independence. Children listen very well to instructions and persevere to complete more challenging tasks. They are emotionally mature and resilient, and adapt well to changes in their personal routines. They make excellent progress and are well prepared for the next stages of their education.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- create more opportunities for children to improve their knowledge of other cultures, to extend their awareness of diversity even further.

Inspection activities

- The inspector spoke to parents to gauge their feelings about the provision.
- The inspector carried out a joint observation with the manager and they reflected on the activity they observed together.
- The inspector talked to the manager about her methods of self-evaluation and how changes affect the children.
- The inspector viewed children's learning documents and checked the progress of a number of children.
- The inspector spoke to staff about their understanding of child protection and the procedures they follow to keep children safe.

Inspector

Julie Bruce

Inspection findings

Effectiveness of the leadership and management is outstanding

The manager has high aspirations for excellence. She seeks the views of every parent, child and staff member, to continually develop the provision in every room. The manager knows her staff extremely well. She supports them to identify their talents and assists them to work on their weaknesses. The manager and the company offer all staff excellent opportunities to develop their skills. For instance, staff have used recent training to adapt activities for children who require greater challenge. Safeguarding is effective. Staff fully understand how to identify children at risk and follow correct procedures to keep them safe. The manager ensures that staff trained in first aid are well deployed to supervise children and to respond quickly and appropriately to any accidents.

Quality of teaching, learning and assessment is outstanding

Staff teach children to experiment and to solve problems extremely well. For example, children compared the sizes of apple pieces and identified one piece as being bigger and another very small. Children excitedly ask questions, have high levels of motivation and extend their own play. Staff taught younger children extremely well as they made biscuits, investigated how the ingredients changed, and learnt about numbers and capacity. Staff teach children about diversity very well overall and the manager has plans to help children learn even more about other cultures. Staff share the very best learning information with parents so that children continue to progress at home. Staff sharply assess all children's progress to achieve excellent outcomes in their learning.

Personal development, behaviour and welfare are outstanding

All staff are exceptional role models for children. Children are very eager to listen to guidance. Staff give children excellent support and encouragement to express their needs and feelings. For instance, staff teach all children to communicate important words in their own languages. Staff have extremely strong relationships with children and continually work to meet their needs. Children settle very quickly into their routines and consider the needs of others extremely well. For example, they wait their turn, assist others during activities and offer them help when they need it. The manager and staff share information particularly well with outside agencies to meet the emotional needs of every child. Children learn to stay physically well and look after their bodies.

Outcomes for children are outstanding

All children, including those who have special educational needs and/or disabilities, make excellent progress. Children develop extremely strong mathematical skills. For instance, they consistently use language to describe size and identify numbers. Children are excited to collaborate with others. For example, they had great fun discussing the ingredients as they worked exceptionally well together to pretend to make dinosaur soup.

Setting details

Unique reference number	EY286112
Local authority	West Sussex
Inspection number	1061782
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register
Age range of children	0 - 5
Total number of places	66
Number of children on roll	140
Name of registered person	Buffer Bear Limited
Registered person unique reference number	RP900888
Date of previous inspection	17 December 2013
Telephone number	01243 536778

The Co-operative Childcare Chichester is one of a national day nursery chain owned by Midcounties Co-operative. It is situated in the grounds of St Richard's Hospital in Chichester, West Sussex. The nursery is open Monday to Friday, from 6.45am to 6.30pm, throughout the year. The nursery provides funded early education to children aged two, three and four years. The provider currently employs 33 staff, including the manager, deputy manager and bank staff. Of these, 20 members of staff hold early years qualifications at level 3 and one member of staff holds a qualification at level 2.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Complaints procedure: raising concerns and making complaints about Ofsted', which is available from Ofsted's website: www.gov.uk/government/organisations/ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at www.ofsted.gov.uk/resources/120354.

Interested in our work? You can subscribe to our website for news, information and updates at www.ofsted.gov.uk/user.

Piccadilly Gate
Store St
Manchester
M1 2WD

T: 0300 123 4234
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/government/organisations/ofsted

© Crown copyright 2016

