

Compliance action taken for childcare provision

EY477590/C292942

Date: 05/01/2017

Summary of outcome

On 19 August 2016, the provider notified us about a safeguarding allegation received about a staff member. The notification means that the provider met their legal responsibility as set out in the Early Years Foundation Stage welfare requirements to notify Ofsted of any allegations of serious harm or abuse by any person living, working, or looking after children at the premises (whether the allegations relate to harm or abuse committed on the premises or elsewhere). We looked into this concern to see whether the setting was meeting the requirements relating to child protection. Registered providers must notify Ofsted or their childminder agency of the action taken in respect of the allegations. These notifications must be made as soon as is reasonably practicable, but at the latest within 14 days of the allegations being made. A registered provider who, without reasonable excuse, fails to comply with this requirement, commits an offence. Providers must also have regard to the Government's statutory guidance 'Working Together to Safeguard Children 2015'. If providers have concerns about children's safety or welfare, they must notify agencies with statutory responsibilities without delay. This means the local children's social care services and, in emergencies, the police.

We liaised with statutory agencies and discussed concerns with the provider. We found that the provider conducted an investigation in line with advice given and safeguarding procedures. The provider took appropriate action by following disciplinary procedures. They also met their responsibilities under the Safeguarding Vulnerable Groups Act 2006 in respect of referrals to the Disclosure and Barring service. The provider also found that staff did not follow whistle blowing procedures, they needed to take action in light this. The provider reviewed risk assessments and staff have received training regarding the setting's whistleblowing procedures. We are satisfied with the action taken by the provider so will be taking no further action regarding the matter.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .