

Superstars Activity Club Wymeswold

Wymeswold C of E School, Brook Street, Wymeswold, LOUGHBOROUGH,
Leicestershire, LE12 6TU



Inspection date

29 November 2016

Previous inspection date

12 April 2013

The quality and standards of the early years provision	This inspection:	Requires improvement	3
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Requires improvement	3
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Requires improvement	3
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision requires improvement. It is not yet good because:

- Performance management does not focus enough on making sure that staff implement what they learn following training to ensure that their knowledge and practice is of a consistently good enough quality.
- Self-evaluation is not robust enough to accurately identify and target areas for improvement.

It has the following strengths

- The staff team plans a good range of challenging activities which is based on children's interests. As a result, children have fun and thoroughly enjoy their time at the club.
- Staff are good role models. They treat children with respect and value their ideas. Staff reinforce positive behaviour and encourage children of all ages to play together. This helps all children to develop important social skills in preparation for the future.
- Partnerships with parents and professionals at the school are good. Staff effectively complement children's learning in school and parents praise the level of care that staff provide for their children.
- Children form close relationships with the staff and with one another. Staff place a strong emphasis on developing children's personal, social and emotional skills. They give lots of praise to children during activities, supporting their good self-esteem.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage the provider must:

Due Date

- ensure that performance management focuses on how effectively staff implement and use the knowledge they gain from attending training. 15/12/2016

To further improve the quality of the early years provision the provider should:

- develop an effective self-evaluation process to identify and address areas of weakness, and build on key strengths.

Inspection activities

- The inspector observed the quality of teaching during activities indoors.
- The inspector held a meeting with the club manager. She looked at relevant documentation, such as evidence of the suitability of staff working in the club.
- The inspector spoke to a small selection of parents during the inspection and took account of their views.

Inspector

Tina Garner

Inspection findings

Effectiveness of the leadership and management requires improvement

Although staff attend training, they are not always able to demonstrate how they would put the knowledge they have gained into practice. The club manager does not implement a robust system of performance management to swiftly identify where staff's knowledge is not good enough. Self-evaluation is not yet effective as weaknesses in practice have not been fully identified. The arrangements for safeguarding are effective. There are appropriate systems in place to check that staff are suitable to work with children. Staff have a clear understanding of the signs and symptoms of abuse and who to refer any concerns to. The management team implements induction procedures and carry out staff supervision meetings. As a result, staff meet the needs of children well by providing interesting and enjoyable learning experiences.

Quality of teaching, learning and assessment is good

The club works successfully in partnership with parents and the host school to get to know what children are interested in and can already do. Staff use assessment information provided by teachers to support children's ongoing development. Children's interests and learning needs are consistently taken into consideration when staff plan activities and add new resources. This results in children who are motivated, occupied and interested in the activities and experiences available for them to choose from. Children use a selection of technology equipment and share this with their peers. Staff build on children's language skills. They skilfully join in with the activities, introduce new words and encourage children to listen to instructions and to ask questions. Children eagerly take part in creative activities. They make pictures using beads and express their creativity as they use materials to compile their own special books. They take great pride in their achievements and enjoy sharing these with staff and their friends.

Personal development, behaviour and welfare require improvement

Weaknesses in the performance management of staff mean that children's welfare is not promoted well enough. However, staff's warm, welcoming and friendly manner helps children to feel safe and secure. Children arrive confidently and are eager to talk about their day and what they wish to play with. Behaviour is very good. Children listen well and show care and concern for each other and staff. They take turns when playing games and happily share resources. Children benefit from freshly prepared snacks which meet individual dietary needs. They enjoy selecting their own nutritious topping for their pitta pizzas. They sit with staff to talk about what they are eating. This develops their good understanding of healthy eating and improves their social skills.

Setting details

Unique reference number	EY451062
Local authority	Leicestershire
Inspection number	1066152
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	24
Number of children on roll	109
Name of registered person	Superstars Activity Club Ltd
Registered person unique reference number	RP531233
Date of previous inspection	12 April 2013
Telephone number	07817612995

Superstars Activity Club Wymeswold was registered in 2012. The club employs three members of childcare staff, all of whom hold appropriate early years qualifications at level 2 and 3. The club currently operates on Monday to Friday, during term time only from 7.30am until 9am and 3pm until 6pm.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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