The Nursery on the Green at Eltham



13 Eltham Green, London, SE9 5LB

Inspection date	1 December 2016
Previous inspection date	25 October 2012

The quality and standards of the	This inspection:	Outstanding	1
early years provision	Previous inspection:	Good	2
Effectiveness of the leadership and ma	anagement	Outstanding	1
Quality of teaching, learning and asse	ssment	Outstanding	1
Personal development, behaviour and	welfare	Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- Children are taught outstandingly well. They have exceptional opportunities to develop skills to support their future learning. For example, they learn complex writing skills such as understanding the use of capital and lower case letters as they write.
- There are inspirational relationships between staff and children. This helps children to engage in play with confidence and develop excellent levels of positive well-being.
- Staff establish exceptional partnerships with parents and help make a secure link between home and the setting. For example, staff visit parents at home to support them, such as dropping children home and helping out when they have a new baby.
- There is an extensive range of extremely interesting opportunities for children and babies to develop their creativity. For example, babies explore as they paint with their bodies and older children use tiles to make mosaics.
- Children develop an exceptional understanding of the importance of healthy eating. For example, they grow interesting fruits to pick and prepare for meals, such as blueberries, raspberries and figs.
- The managers are extremely dedicated to monitoring the quality of the outstanding care and learning experiences. For example, they hold regular meetings to evaluate activities and observe staff teach on a daily basis. They offer staff constructive advice to help make extremely good improvements to practice.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

build on the existing opportunities children have to further develop their understanding of other people's similarities and differences in the wider world.

Inspection activities

- The inspector observed staff interacting with the children.
- The inspector viewed the indoor and outdoor environments.
- The inspector looked at the written documentation, including a sample of the policies and procedures, risk assessments and staff training records.
- The inspector spoke to children, parents and staff, and took their views into consideration.
- The inspector carried out a joint observation with the manager and discussed the impact of staff's teaching on children's learning.

Inspector

Kelly Hawkins

Inspection findings

Effectiveness of the leadership and management is outstanding

The managers and the highly qualified staff team work exceptionally well together. They are dedicated to developing their skills even further, such as attending an extensive range of training. They implement new ideas to enthuse the children to engage in interesting learning experiences. The managers and staff work extremely well to evaluate practice. For example, they plan activities that include the children's ideas. Children are actively involved in improving the setting, such as when they helped to plan the new playroom. The managers and staff accurately monitor children's development to help them rapidly highlight any gaps in understanding between different groups of children. They support them very successfully to reduce any differences. All staff have an exceptionally secure knowledge of the safeguarding policies to follow to protect children's welfare. Safeguarding is effective.

Quality of teaching, learning and assessment is outstanding

Staff expertly prepare children of all abilities to manage the move to school. For example, children who previously attended the nursery revisit to share their thoughts on school. This helps children to understand what to expect. Staff build on children's learning exceptionally well. For instance, children were excited to program a toy to move in different directions. Staff then encouraged children to act as the toy and listen to the instructions given by their friends. This helps them learn more complex skills such as learning left from right. Children are extremely well supported to develop their communication skills. Staff skilfully question children to encourage thinking and babies are supported through the excellent use of facial expressions and tones of voice.

Personal development, behaviour and welfare are outstanding

Children are exceptionally polite and their behaviour is exemplary. They celebrate interesting festivals, such as flying kites for Chinese kite day. However, the managers recognise that they could do even more at times to develop children's understanding of other people's similarities and differences. All children, including babies, have excellent opportunities to challenge their physical skills, such as when they engage in music and dance, yoga and baby massage classes on a weekly basis.

Outcomes for children are outstanding

All groups of children, including those who speak English as an additional language and those who have additional needs, make outstanding progress. Children gain excellent mathematical skills as they play, such as recognising numbers up to 20. Children enjoy exploring more complex ideas. For example, they learn about artists such as Picasso and create three-dimensional abstract violin pictures as they listen to string orchestra music to give meaning to their creative artwork.

Setting details

Unique reference number EY287608

Local authority Greenwich

Inspection number 1058807

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 0 - 4

Total number of places 60

Number of children on roll 82

Name of registered person Nursery on the Green (UK) Ltd

Registered person unique

reference number

RP525597

Date of previous inspection 25 October 2012

Telephone number 0208 850 0122

The Nursery On The Green at Eltham Ltd is a privately owned and managed group. It is located in the Eltham area within the London Borough of Greenwich in South East London. It operates from a large converted house. The nursery is open Monday to Friday, from 8am to 6pm, all year round. The provider receives funding to provide free early education for children aged two, three and four years. The nursery employs 23 members of staff; of these, four have qualified teacher status, two hold relevant early years qualifications at level 4, and nine hold relevant qualifications at level 3.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Complaints procedure: raising concerns and making complaints about Ofsted', which is available from Ofsted's website: www.gov.uk/government/organisations/ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at www.ofsted.gov.uk/resources/120354.

Interested in our work? You can subscribe to our website for news, information and updates at www.ofsted.gov.uk/user.

Piccadilly Gate Store St Manchester M1 2WD

T: 0300 123 4234

Textphone: 0161 618 8524 E: enquiries@ofsted.gov.uk

W: www.gov.uk/government/organisations/ofsted

© Crown copyright 2016

