

North Horsham After School Club

The Holbrook Club, North Heath Lane, Horsham, West Sussex, RH12 5PJ



Inspection date	2 December 2016
Previous inspection date	10 November 2014

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Requires Improvement	3
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Staff form positive relationships with children and get to know them well. Children enjoy their time playing at the club. They feel safe and secure and their emotional well-being is well supported.
- Staff are good role models to children and gently encourage their understanding of expected behaviour. Children are kind, considerate and behave well.
- Staff plan a stimulating range of activities based on children's suggestions and interests. Children are well motivated and eagerly join in, engaging well in their play.
- Staff consistently praise children's efforts and achievements. They support children's confidence well and encourage them to develop positive attitudes to play and learning.
- Partnerships with schools and parents are good. There are effective methods to share information, which help to support continuity of care and development for all children.
- The manager and staff work well together to evaluate the quality of the provision and help to effectively meet the needs of all children. They have worked hard and made significant improvements to help raise the standard of practice to a good level.

It is not yet outstanding because:

- At times, the noise levels in the play area are too loud for children to be able to hear each other and fully enjoy their conversations.
- Staff do not consistently encourage children to manage everyday tasks for themselves to further their independence.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- monitor noise levels in the play area more consistently
- provide further encouragement to children to carry out more daily task themselves.

Inspection activities

- The inspector visited all areas of the premises used by the club.
- The inspector held discussions about the children's achievements and how they engage in their play.
- The inspector spoke to parents and children and took account of their views.
- The inspector spoke with staff about their understanding of safeguarding.
- The inspector sampled documentation including policies, children's records and staff qualifications.

Inspector

Ben Parsons

Inspection findings

Effectiveness of the leadership and management is good

The manager regularly observes staff practice and reviews the experiences available for children. She identifies areas for further improvement and supports staff to access relevant training to help update their skills. For example, after behaviour management training, staff successfully introduced new ideas, such as talking to children about how their actions can affect others, to help them learn what is expected of them. Staff have suitable qualifications in childcare and understand how to support children's care and development effectively. Safeguarding is effective. All staff are well trained to help maintain their understanding of child protection issues and are up to date with current legislation.

Quality of teaching, learning and assessment is good

Staff encourage children to develop their own ideas in play and provide resources that effectively support their imagination. For example, children enjoyed using material and furniture to make dens. They developed their play well, pretending they were on a camping trip. Staff ask children questions to encourage them to think and share their ideas. For example, as children painted, staff asked them to describe their pictures and talk about the resources they could use. Staff encourage children to gain an awareness of diversity, and their differences and similarities. For example, they help children respect others and their differences and encourage them to be kind and treat others well.

Personal development, behaviour and welfare are good

Children's physical development is well supported. Staff provide plenty of opportunities for them to exercise on a daily basis. For example, children enjoy using the sports hall where they play football and hockey and practise their physical skills. Staff help children to develop a good sense of their own safety. For example, children know that different activities are restricted to certain areas and to be mindful of other children. Children have a good understanding of the importance of a healthy lifestyle. Staff provide them with a variety of nutritious food and encourage conversation about the benefits of healthy food on their bodies. Children have good social skills and develop friendships as they play. For example, they happily discuss what to do and include each other in their games.

Setting details

Unique reference number	EY267450
Local authority	West Sussex
Inspection number	1054495
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	30
Number of children on roll	60
Name of registered person	North Horsham After School Club
Registered person unique reference number	RP521590
Date of previous inspection	10 November 2014
Telephone number	07576383636

North Horsham ASC registered in 2003. It operates in the Holbrook Club in Horsham, West Sussex. The club is open between 7.30am and 9am and between 3pm and 6pm each weekday during term time. The provider employs six members of staff. Of whom, one holds a relevant childcare qualification at level 6, three at level 3 and one at level 2.

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