

Xtratime Kidz Club

Holywell Community Centre, Tolpits Lane, WATFORD, WD18 9QD



Inspection date	24 November 2016
Previous inspection date	2 October 2012

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- The experienced manager leads her team well. She takes positive steps to ensure that all staff work together to create a stimulating environment for children after their day at school. Staff have individual meetings with the manager to help identify their training needs. They also discuss the ongoing improvements of the club.
- Staff are warm and caring. They are popular with the children, who build strong emotional attachments with them.
- The manager and some of her senior staff team are well qualified. They have a wealth of experience in working with children. Staff effectively help children to have good experiences at the club. For example, children have fun using head torches and confidently show staff and visitors how far they can see in the dark.
- Staff, children and parents work together to discuss and implement the club's behaviour management expectations. Staff are positive role models and use effective strategies, such as encouraging children to vote for the star of the week. This helps children to build friendships with each other and to behave well.
- Parents are very complimentary about the quality of the experiences offered to their children. They are confident that their children are well cared for by the friendly staff.

It is not yet outstanding because:

- Staff do not make the strongest possible links with teachers in the school to share and build on children's ongoing changing care and development needs.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen the links with teachers at the school, so that there is a more shared approach in identifying and supporting children's ongoing care and development needs.

Inspection activities

- The inspector had a tour of the club and discussed how it operates.
- The inspector observed activities both indoors and outdoors. She spoke to the staff and children at appropriate times.
- The inspector went on a walk to and from the children's school with the manager. She also held a joint observation with the manager.
- The inspector held a meeting with the provider. She looked at relevant documentation, such as the safeguarding policy and children's records. She also looked at evidence of the qualifications and suitability of the staff working at the club.
- The inspector spoke to a small number of parents and took account of their views.

Inspector

Maura Pigram

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. Staff undertake regular child protection training. This helps them to identify possible signs of abuse and neglect and makes sure that they know what to do and who to contact should they have any concerns. Younger children are safely escorted by their key persons to and from their classrooms each day. Staff make sure all areas are risk assessed before the children arrive back at the club. This contributes to helping keep children safe. The manager works closely with the provider to ensure that safe recruitment and induction procedures are followed and all suitability checks for staff are in place. Staff's practice is evaluated through regular observations, discussions and supervision meetings. The manager involves all staff, children and parents in the self-evaluation process. This helps to identify areas for further improvement, benefiting the children. For example, following parents' feedback from questionnaires, staff now display menus in written and pictorial form. This helps children and parents to see what food is provided at teatime.

Quality of teaching, learning and assessment is good

Children enjoy playing with the wide range of resources set out for them before they arrive. Staff follow children's interests. For example, they know that some children enjoy imaginative play and set out specific areas for this. Younger children have fun pretending to cook food for staff and authorised visitors. Staff play alongside them and ask probing questions. This is one way they help children to extend their ideas. Older and younger children play together well. For example, they pair up together for table tennis games, ensuring that children of all ages are included. Children also enjoy craft activities, playing board games and completing quizzes. They work together well, taking turns as they play. Children confidently express themselves. They enjoy making different friends and have fun at the club.

Personal development, behaviour and welfare are good

Staff encourage children to use their good manners, they sit with children during mealtimes and discuss what food is beneficial for them. Children are reminded how to keep themselves safe, such as by not running indoors. Staff help children to develop an awareness of personal hygiene and good independent skills. For example, children are able to help themselves to nutritious fillings for their pitta bread. Staff praise children and respond well to their needs, helping children to feel valued. Staff promote children's good health. Children enjoy being in the outdoor areas. For example, they visit the adjoining adventure playground. Here, they take manageable risks in their play and have fun developing their climbing and balancing skills using a range of equipment. Children also enjoy playing ball games on the purpose-built outside sports pitch. Some of the staff are sporting coaches and instinctively help children to develop their football skills.

Setting details

Unique reference number	EY444153
Local authority	Hertfordshire
Inspection number	1060076
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 12
Total number of places	32
Number of children on roll	29
Name of registered person	Nadim Akhtar
Registered person unique reference number	RP516224
Date of previous inspection	2 October 2012
Telephone number	07746945903

Xtratime Kidz Club was registered in 2012. It is one of three provisions operated by the provider. The club employs five members of childcare staff. Of these, three hold appropriate qualifications at level 3. The club also employs occasional staff who have sporting qualifications at various levels. The club opens from Monday to Friday during term time. Sessions are from 7.30am until 9am and from 3pm until 6pm.

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