Busy Bee Nursery School

11a Monks Orchard, Petersfield, Hampshire, GU32 2JJ



Inspection date	28 November 2016
Previous inspection date	6 November 2013

The quality and standards of the	This inspection:	Outstanding	1
early years provision	Previous inspection:	Good	2
Effectiveness of the leadership and ma	nagement	Outstanding	1
Quality of teaching, learning and asses	sment	Outstanding	1
Personal development, behaviour and	welfare	Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- Staff have an excellent understanding of how children learn best. They provide activities that really excite children and engage them to learn to very high levels.
- Children are making outstanding progress. They are confident, motivated and have great fun as they learn.
- Children behave extremely well and form strong bonds with staff. They settle very quickly in the homely environment.
- Children develop a superb knowledge about healthy lifestyles and where their food comes from. For example, they grow a variety of vegetables in the nursery garden and staff use these during cooking activities with children.
- Older children gain the skills they need for their next stage of learning. For example, they very enthusiastically learn to recognise letters and their sounds during activities.
- The manager has an excellent understanding of her responsibilities and has succeeded in raising the quality of provision and children's outcomes to outstanding levels since the last inspection.
- Children take part in a vast variety of stimulating activities. For example, they learn about the life of birds through incubating their own chicks and watching eggs hatch through a live video feed from a bird box in the garden.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

build relationships with other settings children attend to enhance continuity in their learning and care even more.

Inspection activities

- The inspector spoke to staff at appropriate times during the day and asked questions regarding safeguarding and children's care.
- The inspector observed staff interactions with children during activities.
- The inspector conducted a joint observation with the manager.
- The inspector spoke to a selection of parents and took their views into consideration.

Inspector

Ingrid Howell

Inspection findings

Effectiveness of the leadership and management is outstanding

The nursery works exceptionally well with parents. They communicate with them about what the children are doing at nursery so that they can extend their child's learning further at home. For example, by using home-to-school communication books. Safeguarding is effective. Nursery staff have a very good understanding of what to do if they have a concern about the welfare of a child. For example, they know the indicators that a child may be at risk of exposure to extreme ideas about right and wrong. The manager supports staff extremely well. For example, through a strong focus on supervision and training. The nursery has built secure relationships with other professionals and settings children attend, although staff recognise they could develop these links even more. Excellent liaison with the schools children will attend helps ensure that individual needs are met and that they have a very positive start.

Quality of teaching, learning and assessment is outstanding

Children eagerly engage in activities to develop their early literacy and numeracy skills. For example, pre-school children build three-letter simple words to corresponding pictures and count the number of children in the nursery. Staff quickly identify when children's development occasionally slows and work with parents and other professionals to overcome this. This ensures that all children make excellent progress, even those who require additional support. Accurate observation and assessment ensure that staff know what children can do and they plan precisely to support each child to make the best possible progress. Staff encourage children's communication and language skills exceptionally well. For example, they engage in frequent and skilful dialogue with them and introduce new words to widen their vocabulary.

Personal development, behaviour and welfare are outstanding

Children are extremely happy within the nursery. They are extremely clear about what is expected of them and staff act as exceptional role models for them. Children are encouraged to behave in a positive way and their behaviour is excellent. For example, they know that they are expected to tidy the toys away when finished with them. Children learn to be respectful of each other and appreciate the similarities and differences in others. For example, they learn about different cultures through talking about their own visits around the world and discuss people they meet. Daily access to the nursery garden means they have plenty of opportunity for fresh air and weekly exercise sessions teach children the importance exercise to their well-being.

Outcomes for children are outstanding

Children's experiences at nursery are preparing them extremely well for school. Children develop early number, speaking and literacy skills to high levels. For example, they recognise and write their own names confidently. Their physical skills develop very well.

Setting details

Unique reference number 109875

Local authority Hampshire

Inspection number 1061198

Type of provision Sessional provision

Day care type Childcare - Non-Domestic

Registers Early Years Register

Age range of children 2 - 4

Total number of places 12

Number of children on roll 13

Name of registered person

Jacqueline Pipe

Registered person unique

reference number

RP511856

Date of previous inspection 6 November 2013

Telephone number 01730 264776

Busy Bee Nursery School registered in 2000. It is situated in a residential area on the outskirts of Petersfield, Hampshire. The nursery is open Monday to Thursday from 8.45am to 3.30pm. The nursery is currently closed on Friday. An optional packed-lunch session runs from Monday to Thursday from 12.15pm. The nursery uses the Montessori teaching method and provides funded early education sessions for children aged three and four years old.

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