

Marlow After School Club

Marlow Youth Centre, Wycombe Road, Marlow, Buckinghamshire, SL7 3JD



Inspection date

15 November 2016

Previous inspection date

1 December 2014

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Requires Improvement	3
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Inadequate	4
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is inadequate

- The provider, who is also the manager, has failed to take sufficient action to improve the provision since the last inspection. She fails to ensure that all safeguarding and welfare requirements of the early years foundation stage and associated requirements of the Childcare Register are met. This compromises children's well-being.
- The provider fails to ensure that there is at least one member of staff with a current paediatric first-aid certificate on the premises and available at all times when children are present.
- The provider does not implement suitable arrangements for the supervision of staff. She does not work effectively with staff to identify ways to improve their practice or the provision.
- The staff team does not plan suitable activities that build on children's interests. Not all children engage in purposeful play. They become bored and their behaviour deteriorates.
- Partnerships with other settings children attend are poor and those with parents are not good. The provider fails to share relevant information with others involved in children's care to ensure their individual needs are met.

It has the following strengths

- Children have opportunities to play in the garden.

What the setting needs to do to improve further

The provision is inadequate and Ofsted intends to take enforcement action

We will issue a Welfare Requirements Notice requiring the provider to:

	Due Date
<ul style="list-style-type: none"> ■ ensure that a member of staff with a paediatric first-aid qualification is on the premises and available at all times when children are present 	05/01/2017
<ul style="list-style-type: none"> ■ implement effective arrangements for the supervision of staff to identify where practice can be improved, and take action to raise the quality of children's experiences 	05/01/2017
<ul style="list-style-type: none"> ■ plan a suitable range of activities and experiences that builds on children's interests 	05/01/2017
<ul style="list-style-type: none"> ■ develop effective partnerships with parents and the schools that children attend, to share relevant information and help ensure children's individual needs are met. 	05/01/2017

Inspection activities

- The inspector observed children and their interactions with staff.
- The inspector carried out meetings with the provider at convenient times.
- The inspector viewed a sample of documents, including policies, and checked the suitability of staff.
- The inspector discussed the children and how the club works with other professionals and parents.

Inspector

Claire Boparai

Inspection findings

Effectiveness of the leadership and management is inadequate

Safeguarding is ineffective. Although two members of staff have current paediatric first-aid training, both go off the premises to collect children from schools leaving no first-aider on site with a group of children. This is a breach of requirements and compromises children's well-being. This was raised as a significant weakness at the last inspection but the provider has not taken any action in response. Self-evaluation is not effective. The provider has failed to identify more breaches of requirements and weaknesses in the provision. Staff attend safeguarding training to help them be alert to any signs that a child may be at risk of harm and know how to report any concerns. However, the provider does not coach and mentor staff adequately to support where practice can be improved, and to raise the quality of children's experiences. The provider undertakes daily risk assessments of the premises to help minimise hazards to children's safety.

Quality of teaching, learning and assessment is inadequate

Staff gain basic information about children's needs from parents when they first start; however they do not exchange information with teaching staff at schools they attend. This hinders staff's ability to offer appropriate continued support and to complement children's experiences in school. The staff team does not plan suitable activities that build on children's interests. The activities on offer do not engage all children in purposeful play. For example, during the inspection, some children did not want to join in the planned cooking or sewing activities and showed no interest in the other resources set out. This led to high noise levels and children became restless, which had a negative effect on some children's behaviour. Children who chose to play outside had some positive group play experiences. They played games, negotiating space, working as a team, sharing and taking turns.

Personal development, behaviour and welfare are inadequate

Children's welfare is compromised by the poor first-aid arrangements. Although children arrive happily, some children soon become bored and their behaviour deteriorates. Opportunities for children and their parents to visit the club prior to their placement enable them to familiarise themselves with the routines of the club. However, staff do not obtain enough information about their key children from parents or school staff to support them and provide continuity of care. Children know to wash their hands before they eat, to reduce the risk of cross-infection. They have opportunities to play outside. Children develop their coordination and other physical skills, for example, as they kick and throw balls.

Setting details

Unique reference number	EY406958
Local authority	Buckinghamshire
Inspection number	1054498
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	40
Number of children on roll	6
Name of registered person	Rebecca Swain
Registered person unique reference number	RP515613
Date of previous inspection	1 December 2014
Telephone number	07814275437

Marlow After School Club registered in 2010. The club operates from Marlow Youth Centre in Marlow, Buckinghamshire. The club is open to the children who attend local schools. It is open Monday to Friday after school from 3.30pm to 6pm, term time only. A team of seven staff are employed, three of whom hold relevant level 3 qualifications.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Complaints procedure: raising concerns and making complaints about Ofsted', which is available from Ofsted's website: www.gov.uk/government/organisations/ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at www.ofsted.gov.uk/resources/120354.

Interested in our work? You can subscribe to our website for news, information and updates at www.ofsted.gov.uk/user.

Piccadilly Gate
Store St
Manchester
M1 2WD

T: 0300 123 4234
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/government/organisations/ofsted

© Crown copyright 2016

