Parkstone Kids Club



Riverside Community Centre, Parkstone Primary School, Parkstone Road, Hull, North Humberside, HU6 7DE

Inspection date	29 November 2016
Previous inspection date	9 January 2013

The quality and standards of the	This inspection:	Inadequate	4
early years provision	Previous inspection:	Good	2
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and asse	ssment	Requires improvement	3
Personal development, behaviour and	welfare	Inadequate	4
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is inadequate

- The committee has not provided Ofsted with the necessary information to ensure that suitability checks are completed for all members. This poses a risk to children's welfare.
- Arrangements for supervision and performance management do not adequately focus on improving the quality of staff's practice or ensuring continuous improvement.
- Younger children have not been assigned to a designated key person to help ensure that their care is tailored to their individual needs.
- The continuity of children's care and learning are not effectively promoted as positive partnerships are not consistently in place with the host school and parents.
- Self-evaluation is not robust enough and this means that management does not identify all areas in need of improvement.

It has the following strengths

- Children's behaviour is good. They listen well to rules and boundaries and know what is expected of them.
- Staff support children's communication skills. They engage children in conversations and purposeful discussions about what they are doing.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and the Childcare Register the provider must:

		Due Date
	ensure that Ofsted is provided with the necessary information to complete suitability checks for all committee members	12/12/2016
	implement effective procedures for the supervising and monitoring of staff so that practice improves	26/12/2016
	ensure children are assigned to a key person and that their care is tailored to their individual needs	12/12/2016
•	improve communication with the teachers of the local school, in order to share information that supports the planning of activities and complements children's learning and development.	26/12/2016

To further improve the quality of the early years provision the provider should:

develop effective systems for self-evaluation and the identification of strengths and weaknesses, and put plans in place to swiftly address these so that the provision continually improves.

Inspection activities

- The inspector viewed all areas of the premises used by children.
- The inspector observed the quality of interactions during activities and assessed the impact this has on children's learning.
- The inspector engaged in discussions with staff and children throughout the inspection at appropriate times.
- The inspector checked evidence of suitability and qualifications of staff working with children.

Inspector

Kerry Holder

Inspection findings

Effectiveness of the leadership and management is inadequate

The arrangements for safeguarding are not effective. The committee has failed to provide Ofsted with the required information to carry out checks to ensure all members are suitable for their role. Staff have attended relevant training in child protection. They fully understand the procedures to follow if they have any concerns about a child's welfare. Management supports staff to attend training and gain qualifications. However, supervision and performance management systems are not effective enough to make sure staff receive the support they need to develop and use their skills, so that the impact on children is more positive. The systems for self-evaluation are not yet fully developed to clearly demonstrate how further improvements will be identified and addressed. Management has not fully implemented the recommendations from the last inspection, indicating a limited capacity to improve. Staff develop partnerships with parents and external agencies. Parents comment that staff are approachable and their children have fun attending the club. Staff regularly share information with parents using different strategies, such as newsletters.

Quality of teaching, learning and assessment requires improvement

Staff use their knowledge gained through appropriate qualifications to provide a general range of activities that encourages children to play and explore. Children are mainly confident and motivated throughout their play. However, partnerships with the school that children attend are not well established. Staff do not effectively plan activities that provide complementary learning opportunities to support children's development in school. Nevertheless, staff successfully foster children's understanding of the world. For example, children develop their technology skills and thoroughly enjoy participating in small-world activities. Furthermore, children learn about culture and diversity and explore a selection of festivals. Staff support children to be creative and to freely express their own ideas.

Personal development, behaviour and welfare are inadequate

Children's welfare cannot be guaranteed. Parents cannot be assured of the suitability of committee members who are legally charged with making decisions that affect their children. In addition, children have not been assigned to a designated key person. This affects their ability to settle quickly and benefit from early supportive relationships with staff. Staff encourage parents to visit the club before their children begin. Parents are asked to fill in registration documentation so that their children's care needs are known. Children are well mannered and staff give them regular praise and encouragement. Older children offer support and guidance to younger children when required. This helps children to feel emotionally secure. Mealtimes are a sociable time for children and their good health is appropriately supported. For example, staff provide children with well balanced, healthy snacks. Children have daily opportunities to develop their physical skills. They play in the outdoor area, which enables them to be active and take appropriate risks.

Setting details

Unique reference number 509977

Local authority Kingston upon Hull

Inspection number 1064222

Type of provision Sessional provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 4 - 11

Total number of places 35

Number of children on roll 60

Name of registered person Parkstone Kids Club Committee

Registered person unique

reference number

RP523176

Date of previous inspection 9 January 2013

Telephone number 01482 804312

Parkstone Kids Club was registered in 1997. The club employs five members of childcare staff. Of these, all hold appropriate early years qualifications. Sessions are from 7.30am until 9am and from 3.15pm until 5.30pm, Monday to Friday, term time only.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Complaints procedure: raising concerns and making complaints about Ofsted', which is available from Ofsted's website: www.gov.uk/government/organisations/ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at www.ofsted.gov.uk/resources/120354.

Interested in our work? You can subscribe to our website for news, information and updates at www.ofsted.gov.uk/user.

Piccadilly Gate Store St Manchester M1 2WD

T: 0300 123 4234

Textphone: 0161 618 8524 E: enquiries@ofsted.gov.uk

W: www.gov.uk/government/organisations/ofsted

© Crown copyright 2016

